

Expedited Bill No. 10-15  
Concerning: Personnel – Veteran Hiring  
Preference – Public Safety Position  
Revised: April 2, 2015 Draft No. 4  
Introduced: March 3, 2015  
Enacted: April 14, 2015  
Executive: \_\_\_\_\_  
Effective: \_\_\_\_\_  
Sunset Date: None  
Ch. \_\_\_\_\_, Laws of Mont. Co. \_\_\_\_\_

## COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

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By: Council President at the Request of the County Executive and Councilmember Katz

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**AN EXPEDITED ACT to:**

- (1) establish a hiring preference for a qualified veteran or a veteran with a disability who applies for a uniformed public safety position;
- (2) require the Executive to adopt regulations implementing this hiring preference; and
- (3) generally amend the merit system law governing competitive hiring for merit system positions.

By amending

Montgomery County Code  
Chapter 33, Personnel and Human Resources  
Sections 33-7

<b>Boldface</b>	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

*The County Council for Montgomery County, Maryland approves the following Act*



28 appointment of a qualified [a] person to a merit system  
29 position who is among the highest rating category in a  
30 normal competitive process.

31 \* \* \*

32 (e) Hiring Veterans for Uniformed Public Safety Positions.

33 (1) Findings.

34 (A) Veterans, particularly those returning from combat in Iraq and  
35 Afghanistan, suffer from a high unemployment rate.

36 (B) The skills and experience gained by veterans while in the  
37 military are helpful assets for serving in uniformed public  
38 safety positions.

39 (2) Regulation. The Executive must establish by personnel regulation,  
40 under Method (1), standards for a hiring preference point system for  
41 the initial appointment of a qualified veteran who applies for a merit  
42 uniformed public safety position in a normal competitive process.  
43 These standards must:

44 (A) define a veteran as a person who was honorably discharged or  
45 released from a branch of the United States armed services after  
46 at least 180 days of active military duty other than for training;

47 (B) define a veteran with a disability as a veteran rated by the  
48 Department of Veterans Affairs with a compensable service-  
49 connected disability of 30 percent or more;

50 (C) define a uniformed public safety position as a:

51 (i) police officer;

52 (ii) fire fighter/rescuer; or

53 (iii) [[deputy sheriff; or

54 (iv)]] correctional officer; and

55 (D) give preference points for a veteran and additional preference  
56 points for a veteran with a disability.

57 [(e)] (f) \* \* \*

58 [(f)] (g) \* \* \*

59 [(g)] (h) \* \* \*

60 [(h)] (i) \* \* \*

61 [(i)] (j) \* \* \*

62 **Sec. 2. Short Title**

63 This Act may be cited as the "Veterans in Public Safety Employment Act."

64 **Sec. 3. Effective Date.**

65 The Council declares that this legislation is necessary for the immediate  
66 protection of the public interest. This Act takes effect on the date on which it  
67 becomes law.

68

69 *Approved:*

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George Leventhal 4/16/15  
George Leventhal, President, County Council Date

72 *Approved:*

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\_\_\_\_\_  
Isiah Leggett, County Executive Date

74 *This is a correct copy of Council action.*

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Linda M. Lauer, Clerk of the Council Date