

Bill No. 3-12  
Concerning: Personnel – Special Days  
of Commemoration - Additions  
Revised: January 18, 2012 Draft No. 1  
Introduced: January 24, 2012  
Enacted: March 20, 2012  
Executive: April 2, 2012  
Effective: July 2, 2012  
Sunset Date: None  
Ch. 5, Laws of Mont. Co. 2012

## COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

---

By: Councilmembers Leventhal and Elrich

---

**AN ACT** to:

- (1) designate certain additional days of commemoration; and
- (2) generally amend the law relating to County employees and the religious, ethnic, and cultural heritage of County residents.

By amending

Montgomery County Code  
Chapter 33, Personnel and Human Resources  
Section 33-4B, Days of Commemoration

<b>Boldface</b>	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

*The County Council for Montgomery County, Maryland approves the following Act:*

1           **Sec. 1. Section 33-4B is amended as follows:**

2           **Sec. 33-4B. Days of commemoration.**

3           (a) Legislative findings.

- 4                   (1) The religious, ethnic, and cultural heritage of County residents is  
5                   very diverse.
- 6                   (2) The County benefits economically, intellectually, culturally, and  
7                   socially from the richness and strength of its diversity and seeks  
8                   to promote an inclusive community for all residents.
- 9                   (3) The County's respect for the diversity of its own workforce is  
10                  reflected in the County's rules governing leave and alternate  
11                  work schedules for religious observance.
- 12                  (4) The ability of County employees to meet the needs of County  
13                  residents and provide high quality customer service is enhanced  
14                  when County employees know that certain days have special  
15                  religious, ethnic, or cultural meaning that will affect the daily  
16                  activities of a significant number of County residents.

17          (b) Days of commemoration.

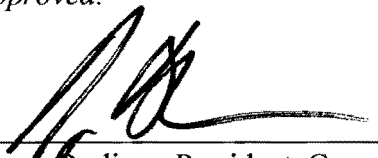
- 18                  (1) Each of the following calendar days is designated a day of  
19                  commemoration:
- 20                       (A) Eid Ul-Adha;
- 21                       (B) Asian Lunar New Year;
- 22                       (C) Martin Luther King Day;
- 23                       (D) Ash Wednesday;
- 24                       (E) Purim;
- 25                       (F) Passover;
- 26                       (G) Holy Thursday;
- 27                       (H) Good Friday;

- 28 (I) Easter;
- 29 (J) Orthodox Holy Thursday;
- 30 (K) Orthodox Good Friday;
- 31 (L) Orthodox Easter;
- 32 (M) Ascension Thursday (Western);
- 33 (N) Shavuot;
- 34 (O) Feast of the Assumption;
- 35 (P) Juneteenth;
- 36 (Q) Rosh Hashanah;
- 37 (R) Yom Kippur;
- 38 (S) Succoth;
- 39 (T) [Shmini] Shemini Atzeret;
- 40 (U) Simchas Torah;
- 41 (V) Eid Ul-Fitr;
- 42 (W) Diwali;
- 43 (X) Feast of All Saints;
- 44 (Y) Feast of the Immaculate Conception;
- 45 (Z) Christmas; [and]
- 46 (AA) Kwanza;
- 47 (BB) Korean American Day;
- 48 (CC) Three Kings Day;
- 49 (DD) Orthodox Christmas Day;
- 50 (EE) Parinirvana -- Nirvana Day;
- 51 (FF) President's Day;
- 52 (GG) Magha Puja;
- 53 (HH) Norouz;
- 54 (II) Theravada New Year;

- 55                    (JJ) Festival of Ridvan;
- 56                    (KK) Wesak or Buddha Day;
- 57                    (LL) Ascension Thursday (Orthodox);
- 58                    (MM) Memorial Day;
- 59                    (NN) Dharma Day;
- 60                    (OO) Independence Day;
- 61                    (PP) Ramadan: The Islamic Month of Fasting;
- 62                    (QQ) Labor Day;
- 63                    (RR) Veterans' Day;
- 64                    (SS) Thanksgiving Day;
- 65                    (TT) American Indian Heritage Day;
- 66                    (UU) Hanukkah (Chanukah); and
- 67                    (VV) Bodhi Day.

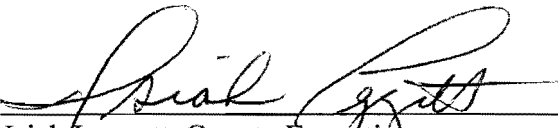
\* \* \*

69 *Approved:*

70   
 \_\_\_\_\_  
 Roger Berliner, President, County Council

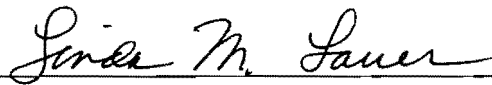
3/22/12  
 \_\_\_\_\_  
 Date

71 *Approved:*

72   
 \_\_\_\_\_  
 Isiah Leggett, County Executive

4/2/12  
 \_\_\_\_\_  
 Date

73 *This is a correct copy of Council action.*

74   
 \_\_\_\_\_  
 Linda M. Lauer, Clerk of the Council

4/4/2012  
 \_\_\_\_\_  
 Date