

Bill No. 3-12
Concerning: Personnel – Special Days
of Commemoration - Additions
Revised: January 18, 2012 Draft No. 1
Introduced: January 24, 2012
Enacted: March 20, 2012
Executive: _____
Effective: _____
Sunset Date: None
Ch. _____, Laws of Mont. Co. _____

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Councilmembers Leventhal and Elrich

AN ACT to:

- (1) designate certain additional days of commemoration; and
- (2) generally amend the law relating to County employees and the religious, ethnic, and cultural heritage of County residents.

By amending

Montgomery County Code
Chapter 33, Personnel and Human Resources
Section 33-4B, Days of Commemoration

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act:

Sec. 1. Section 33-4B is amended as follows:

Sec. 33-4B. Days of commemoration.

(a) Legislative findings.

- (1) The religious, ethnic, and cultural heritage of County residents is very diverse.
- (2) The County benefits economically, intellectually, culturally, and socially from the richness and strength of its diversity and seeks to promote an inclusive community for all residents.
- (3) The County’s respect for the diversity of its own workforce is reflected in the County’s rules governing leave and alternate work schedules for religious observance.
- (4) The ability of County employees to meet the needs of County residents and provide high quality customer service is enhanced when County employees know that certain days have special religious, ethnic, or cultural meaning that will affect the daily activities of a significant number of County residents.

(b) Days of commemoration.

- (1) Each of the following calendar days is designated a day of commemoration:
 - (A) Eid Ul-Adha;
 - (B) Asian Lunar New Year;
 - (C) Martin Luther King Day;
 - (D) Ash Wednesday;
 - (E) Purim;
 - (F) Passover;
 - (G) Holy Thursday;
 - (H) Good Friday;

- 28 (I) Easter;
- 29 (J) Orthodox Holy Thursday;
- 30 (K) Orthodox Good Friday;
- 31 (L) Orthodox Easter;
- 32 (M) Ascension Thursday (Western);
- 33 (N) Shavuot;
- 34 (O) Feast of the Assumption;
- 35 (P) Juneteenth;
- 36 (Q) Rosh Hashanah;
- 37 (R) Yom Kippur;
- 38 (S) Succoth;
- 39 (T) [Shmini] Shemini Atzeret;
- 40 (U) Simchas Torah;
- 41 (V) Eid Ul-Fitr;
- 42 (W) Diwali;
- 43 (X) Feast of All Saints;
- 44 (Y) Feast of the Immaculate Conception;
- 45 (Z) Christmas; [and]
- 46 (AA) Kwanza;
- 47 (BB) Korean American Day;
- 48 (CC) Three Kings Day;
- 49 (DD) Orthodox Christmas Day;
- 50 (EE) Parinirvana – Nirvana Day;
- 51 (FF) President’s Day;
- 52 (GG) Magha Puja;
- 53 (HH) Norouz;
- 54 (II) Theravada New Year;

