

Bill No. 12-24  
Concerning: Police – Police  
Accountability Board and  
Administrative Charging Committee –  
Compensation  
Revised: 9/23/2024 Draft No. 2  
Introduced: June 18, 2024  
Enacted: October 1, 2024  
Executive: October 8, 2024  
Effective: January 7, 2025  
Sunset Date: None  
Ch. 15, Laws of Mont. Co. 2024

## COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

---

Lead Sponsor: Council President at the Request of the County Executive

---

**AN ACT** to:

- (1) provide compensation for the civilian member of the Police Trial Board;
- (2) change the compensation for Police Accountability Board (PAB) and Administrative Charging Committee (ACC) members; and
- (3) generally amend the language regarding the PAB and ACC.

By amending

Montgomery County Code  
Chapter 35, Police  
Sections 35-24 and 35-25

By adding

Montgomery County Code  
Chapter 35, Police  
Section 35-26

**Boldface**

Underlining

[Single boldface brackets]

Double underlining

[[Double boldface brackets]]

\* \* \*

*Heading or defined term.*

*Added to existing law by original bill.*

*Deleted from existing law by original bill.*

*Added by amendment.*

*Deleted from existing law or the bill by amendment.*

*Existing law unaffected by bill.*

*The County Council for Montgomery County, Maryland approves the following Act:*

**Sec. 1. Sections 35-24 and 35-25 are amended, and 35-26 is added, as follows:**

**35-24. Police Accountability Board.**

(e) *Meetings, budget, and compensation for members.*

(3) The [Chair or another] Board member designated to serve on the Administrative Charging Committee must serve on the Board without compensation except for the reimbursement of expenses incurred in attending meetings or carrying out other duties, including travel and dependent care costs at rates established by the County, subject to appropriation. Except for the Board member designated to serve on the Administrative Charging Committee, [The] the annual salary for the Chair is \$16,000 and the annual salary for each other Board member is \$10,000. The salary for each member must be adjusted on the first Monday in December by the Consumer Price Index for All Urban Consumers (CPI-U) for the Washington-Arlington-Alexandria Core Based Statistical Area (CBSA), as published by the United States Department of Labor, Bureau of Labor Statistics, or a successor index.

**35-25. Administrative Charging Committee.**

(f) *Compensation.* The annual salary for [the Chair is \$22,000 and the annual salary for] each Committee member is \$16,000. The annual salary of the member of the Police Accountability Board chosen to concurrently serve on the Committee is \$22,000. The salary for [the Chair and] each member

must be adjusted on the first Monday in December by the Consumer Price Index for All Urban Consumers (CPI-U) for the Washington-Arlington-Alexandria Core Based Statistical Area (CBSA), as published by the United States Department of Labor, Bureau of Labor Statistics, or a successor index.

\* \* \*

**35-26. Trial Board.**

The County must compensate the civilian member of a trial board appointed by the Police Accountability Board at the rate of \$500 for each day spent in trial and each day spent in training.

**[[Sec. 2. Retroactive application:**

Section 35-26 applies retroactively to any trial board or training attended by the civilian member since July 1, 2022.]]

**[[Sec. 3.]] Sec. 2. Transition:**

Nothing in this Act can be applied to alter the salary of a current member of the Board or the Committee during that member's current term except for salary changes resulting from (1) CPI-based salary adjustments, (2) the movement of a current member to or from the position of Chair after the effective date of this Act, or (3) the movement of a current member to or from the position of Board representative on the Committee after the effective date of this Act.

*Approved:*



October 1, 2024

Andrew Friedson, President, County Council

Date

*Approved:*



October 8, 2024

Marc Elrich, County Executive

Date

*This is a correct copy of Council action.*



October 8, 2024

Sara R. Tenenbaum, Clerk of the Council

Date