Bill No. 44-20

Concerning: Racial Equity and Social
Justice - Impact Statements -Advisory Committee -- Amendments

Revised: 12/1/2020 Draft No. 5
Introduced: September 29, 2020

Enacted: December 1, 2020

Executive: December 11, 2020

Effective: March 12, 2021; Section 2-81C in section 1 effective September 1, 2021

Sunset Date: None

Ch. 38 , Laws of Mont. Co. 2020

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Councilmember Navarro

Co-Sponsors: Councilmembers Jawando, Albornoz, Council Vice-President Hucker, Councilmembers Riemer, Friedson, Council President Katz and Councilmembers Glass and Rice

AN ACT to:

- (1) require a racial equity and social justice impact statement for each zoning text amendment;
- (2) add 2 public members to the Racial Equity and Social Justice Advisory Committee;
- (3) authorize the Executive to establish one or more task forces to study and make recommendations on a specific issue; and
- (4) generally amend the law governing Racial Equity and Social Justice.

By amending

Montgomery County Code Chapter 2, Administration [[Section]] <u>Sections 2-64A and 2-81C</u>

Chapter 27, Human Rights and Civil Liberties Section 27-83

Boldface *Heading or defined term.*

<u>Underlining</u>
[Single boldface brackets]
Added to existing law by original bill.
Deleted from existing law by original bill.

Double underlining Added by amendment.

[[Double boldface brackets]] Deleted from existing law or the bill by amendment.

* * Existing law unaffected by bill.

The County Council for Montgomery County, Maryland approves the following Act:

1	Sec.	1. Sections <u>2-64A,</u> 2-81C and 27-83 are amended as follows:
2	Divisio	n 13. <u>OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE.</u>
3	2-64A. Off	ice of Racial Equity and Social Justice.
4		* * *
5	(d)	Racial Equity and Social Justice Action Plan.
6		* * *
7		(2) The racial equity and social justice action plan must include:
8		* * *
9		(D) a requirement for the Executive to explain how each
10		management initiative or program that would be funded in
11		the Executive's annual recommended operating and
12		capital budgets, including the recommended operating and
13		capital budgets for the County Board of Education, or in a
14		supplemental appropriation promotes racial equity and
15		social justice;
16		* * *
17	(f)	Responsibilities of each department and office. Each Executive and
18		Legislative Branch department and office must:
19		(1) designate an employee to serve as the racial equity and social
20		justice lead for the department or office to coordinate work with
21		the Office;
22		(2) develop a department or office racial equity and social justice
23		action plan in coordination with the Office; and
24		(3) provide <u>discrete data on disproportionality and other</u> information
25		to the Office as needed.
26	(g)	Responsibility of the Council The Council must

27	(1)	establish a structure to provide oversight of the County's
28		progress in meeting its racial equity and social justice goals. The
29		Council may retain experts from academic and scientific
30		organizations to assist the Council with this oversight
31		responsibility; [[and]]
32	(2)	establish a process to explain how each special appropriation
33		promotes racial equity and social justice; and
34	<u>(3)</u>	ensure that the operating budget is sufficient:
35		(A) for the Office of Racial Equity and Social Justice to
36		provide the services required by this Section; and
37		(B) to implement the Racial Equity and Social Justice Action
38		Plan.
39	2-81C. Racial E	Equity and Social Justice Impact Statements.
40		* * *
41	(b) Rac	rial Equity and Social Justice impact statement. The Director must
42	sub	mit a statement to the Council describing the racial equity and social
43	just	ice impact, if any, of each bill and zoning text amendment under
44	con	sideration by the Council or the District Council. The Director must
45	sub	mit a separate statement for each bill or zoning text amendment. The
46	<u>Dire</u>	ector must consult with the Planning Board staff before submitting a
47	<u>raci</u>	al equity and social justice impact statement for a zoning text
48	ame	endment to the Council.
49		* * *
50	(e) Con	npliance. Council action on an expedited bill or District Council
51	<u>acti</u>	on on a zoning text amendment that is otherwise valid is not invalid
52	bec	ause of any failure to follow the requirements of this Section.
53	27-83 Pacial Fo	wity and Social Justice Advisory Committee

54	(a)	Members.	The Executive must appoint, subject to confirmation by the
55		Council, a	a Racial Equity and Social Justice Advisory Committee. The
56		Committe	e must have [15] <u>17</u> voting members.
57		(1) Vo	ting members. The members must reflect a range of ethnicities,
58		pro	fessional backgrounds, socioeconomic status, and places of
59		oriş	gin to reflect the racial, economic, and linguistic diversity of the
60		Cor	anty's communities, with an emphasis on those most
61		dis	proportionately impacted by inequities. Each member should
62		hav	e some experience in redressing disparate impacts based on
63		rac	e and social justice issues.
64		(A)	One member should be a designee of a public education
65			system in the County.
66		(B)	One member should be the Chair of the Housing
67			Opportunities Commission or the Chair's designee.
68		(C)	One member should be a designee of the County Council.
69		(D)	One member should be an employee of the County
70			Department of Health and Human Services.
71		(E)	One member should be an employee of the County
72			Department of Correction and Rehabilitation.
73		(F)	One member should be a sworn officer of the County Police
74			Department.
75		(G)	One member should be the Chair of the Montgomery
76			County Planning Board or the Chair's designee.
77		(H)	[Eight] Ten members should be a public member with
78			experience in redressing disparate impacts based on race
79			and social justice issues. Each public member must reside
80			in the County.

81		(2) Term. Each member serves a 3-year term. A member must not
82		serve more than 2 consecutive full terms. A member appointed to
83		fill a vacancy serves the rest of the unexpired term. Members
84		continue in office until their successors are appointed and
85		qualified.
86		(3) Compensation. Except for the [8] <u>10</u> public members, members
87		must receive no compensation for their services. Each of the [8] $\underline{10}$
88		public members may receive an annual stipend of \$2,000.00 and
89		reimbursement for expenses incurred in serving.
90	(b)	Chair and Vice Chair. The Committee must annually elect one member
91		as chair and another as vice chair and may elect other officers.
92	(c)	Meetings. The Committee may meet at the call of the chair as often as
93		required to perform its duties, but at least 6 times each year. The
94		Committee must also meet if a majority of the members submit a written
95		request for a meeting to the chair at least 7 days before the proposed
96		meeting. A majority of the members are a quorum for the transaction of
97		business, and a majority of members present at any meeting with a
98		quorum may take an action.
99	(d)	Staff. The Office of Racial Equity and Social Justice must provide the
100		Committee with staff, offices, and supplies as are appropriate.
101	(e)	Duties. The Committee must:
102		(1) adopt rules and procedures as necessary to perform its functions;
103		(2) keep a record of its activities and minutes of all meetings, which
104		must be kept on file and open to the public during business hours
105		upon request;
106		(3) develop and distribute information about racial equity and social
107		justice in the County;

108		(4)	promote educational activities that increase the understanding of
109			racial equity and social justice in the County;
110		(5)	recommend coordinated strategies for reducing racial and social
111			justice inequity in the County;
112		(6)	advise the Council, the Executive, and County agencies about
113			racial equity and social justice in the County, and recommend
114			policies, programs, legislation, or regulations necessary to reduce
115			racial and social justice inequity;
116		(7)	meet periodically with the racial equity and social justice lead for
117			each department and office; and
118		(8)	submit an annual report by December 1 of each year to the
119			Executive and Council on the activities of the Committee.
120	(f)	Advo	cacy. The Committee must not engage in any advocacy activity at
121		the St	tate or federal levels unless that activity is approved by the Office of
122		Interg	governmental Relations.
123	<u>(g)</u>	The 1	Executive may establish one or more limited issue task forces to
124		study	and make recommendations on a specific racial equity and social
125		justic	e issue. A limited issue task force established by the Executive
126		cease	s to exist once it has completed its assigned task. The appointment
127		of m	embers of a limited issue task force must not be subject to
128		confi	rmation by the Council. Each recommendation of a limited issue
129		task f	Force must be shared with the Council, the Executive, and the Racial
130		<u>Equit</u>	y and Social Justice Advisory Committee.
131	<u>Sec. 2</u>	<u> 2. Tra</u>	<u>nsition.</u>
132	The a	mendr	ments to Section 2-81C in Section 1 must take effect on September
133	1, 2021.		

Approved:

Tom Hucker, President, County Council

Approved:

Marc Elrich, County Executive

This is a correct copy of Council action.

Selena Mendy Singleton, Esq., Clerk of the Council