

Bill No. 43-20
Concerning: Non-merit Employees –
Merit System Employees – Severance
Pay - Limited
Revised: 11/23/2020 Draft No. 3
Introduced: September 29, 2020
Enacted: December 8, 2020
Executive: December 21, 2020
Effective: March 22, 2021
Sunset Date: None
Ch. 41, Laws of Mont. Co. 2020

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Councilmember Friedson
Co-Sponsors: Councilmember Rice, Council President Katz, Councilmembers Glass and Navarro,
and Council Vice President Hucker

AN ACT to:

- (1) prohibit severance pay for a County employee unless authorized by law;
- (2) prohibit severance pay for certain employees who violate the Ethics Law;
- (3) provide for certain exceptions; and
- (4) generally amend the law governing severance pay for County employees.

By amending

Montgomery County Code
Chapter 1A, Structure of County Government
Section 1A-104

Chapter 33, Personnel and Human Resources
Section 33-140


By adding

Montgomery County Code
Chapter 33, Personnel and Human Resources
Section 33-26

| | |
|------------------------------|------------------------------------------------------------|
| Boldface | <i>Heading or defined term.</i> |
| <u>Underlining</u> | <i>Added to existing law by original bill.</i> |
| [Single boldface brackets] | <i>Deleted from existing law by original bill.</i> |
| <u>Double underlining</u> | <i>Added by amendment.</i> |
| [[Double boldface brackets]] | <i>Deleted from existing law or the bill by amendment.</i> |
| * * * | <i>Existing law unaffected by bill.</i> |

The County Council for Montgomery County, Maryland approves the following Act:

Approved:



Tom Hucker, President, County Council 12/9/2020
Date

Approved:



Marc Elrich, County Executive 12/21/2020
Date

This is a correct copy of Council action.



Selena Mendy Singleton, Esq., Clerk of the Council 12/21/2020
Date