Expedited Bill No. 3-19

Concerning: Administration – Executive
Branch – Non-Merit Positions

Revised: 3/15/2019 Draft No. 2
Introduced: February 12, 2019

Enacted: March 19, 2019

Executive: March 26, 2019

Effective: March 26, 2019

Sunset Date: None

Ch. 5 , Laws of Mont. Co. 2019

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Council President at the Request of the County Executive

AN EXPEDITED ACT to:

- (1) designate certain positions in the Executive Branch as non-merit positions; and
- (2) generally amend the laws governing non-merit positions in the Executive Branch.

By amending

Montgomery County Code Chapter 1A, Structure of County Government Sections 1A-203

Montgomery County Code Chapter 2, Administration Sections 2-26, 2-27, 2-30, 2-56, 2-58D, and 2-64K.

Boldface *Heading or a defined term.*

<u>Underlining</u>
Added to existing law by original bill.

[Single boldface brackets]
Deleted from existing law by original bill.

<u>Double underlining</u> Added by amendment.

[[Double boldface brackets]] Deleted from existing law or the bill by amendment.

Existing law unaffected by bill.

The County Council for Montgomery County, Maryland, approves the following act:

1	Sec	1. Sections 1A-203, 2-26, 2-27, 2-30, 2-56, 2-58D, and 2-64K are
2	amended a	as follows:
3	1A-203. Es	stablishing other offices.
4	(a)	Executive Branch. These are the offices of the Executive Branch that
5		are not part of a department or principal office:
6		* * *
7		Office of Community Use of Public Facilities ([section 44-4]
8		<u>2-64M</u>)
9		* * *
10	2-26. Non-	merit positions.
11	The	following positions in the Office of the County Executive are non-merit
12	positions:	
13	(a)	5 Directors of the Regional Services Centers;
14	(b)	Director, Office of Community Partnerships;
15	(c)	Director, Criminal Justice Coordinating Commission;
16	(d)	4 Assistant Chief Administrative Officers; [and]
17	(e)	Special Projects Manager; [.]
18	<u>(f)</u>	Chief Labor Relations Officer;
19	<u>(g)</u>	Chief Digital Officer; and
20	<u>(h)</u>	Chief Equity Officer.
21	2-27. Func	tions and organization.
22	<u>(a)</u>	Generally. The Department of Housing and Community Affairs has the
23		following functions:
24		* * *
25	<u>(b)</u>	Non-merit position. The position of Deputy Director is a non-merit
26		position.

27	2-30. Depa	rtment of General Services — Functions.
28	[The	Department of General Services must:]
29	<u>(a)</u>	Generally. The Department of General Services must:
30		[(a)] (1) acquire and dispose of real property, except real property used
31		(or intended to be used) for right-of-way governed under Chapter
32		49, including roads, streets, highways, bridges, culverts, storm
33		drainage systems, pedestrian and bicycle pathways and walkway
34		systems;
35		[(b)] (2) design and build County buildings, including public parking
36		facilities under Chapter 60;
37		[(c)] (3) maintain County vehicles, including heavy and light equipment
38		and transit equipment;
39		[(d)] (4) remodel and renovate County buildings, except public parking
40		facilities under Chapter 60, which remain open during the
41		remodeling or renovation;
42		[(e)] (5) repair and maintain County buildings, except public parking
43		facilities under Chapter 60;
44		[(f)] (6) manage County property and identify and acquire real property
45		needed for the operation of County government;
46		[(g)] (7) plan and implement the use of space in County buildings; and
47		[(h)] (8) operate mail, printing, duplication, and archiving services.
48	<u>(b)</u>	Non-merit position. The position of Deputy Director is a non-merit
49		position.
50	2-56. Non-	merit position <u>s</u> .
51	The positions of Deputy Director of Operations and Transportation Policy	
52	Officer [of the Department of Transportation is a] are non-merit positions.	

53	2-58D. Fui	nctions.
54		* * *
55	(e)	Non-merit positions. The positions of Chief Technology Officer, Chief
56		Broadband Officer, and Chief Data Officer [is a] are non-merit
57		positions.
58	2-64K. Fu	nctions.
59	<u>(a)</u>	<u>Generally.</u> The [office of management and budget shall have] <u>Office of</u>
60		Management and Budget has the following functions:
61		[(a)] (1) [Preparation] preparation and administration of the annual
62		operating budget, six-year public services program and related
63		matters[[.]] <u>;</u>
64		[(b)] (2) [Preparation] preparation and administration of the annual
65		capital budget, six-year capital improvements program and
66		related matters[[.]];
67		[(c)] (3) [Planning] planning for county facilities[[.]];
68		[(d)] (4) [Program] program evaluation[[.]];
69		[(e)] (5) [Coordination] coordination of productivity improvement
70		activities, including management, organization and systems
71		analyses and projects[[.]]; and
72		[(f)] (6) [Other] other management functions as assigned by the chief
73		administrative officer.
74	<u>(b)</u>	Non-merit position. The position of Deputy Director for Results is a
75		non-merit position.
76	Sec.	2. Expedited Effective Date.
77	The	Council declares that this legislation is necessary for the immediate
78	protection	of the public interest. This Act takes effect on the date on which it

79 becomes law.

Sec. 3 Transition - Certain Incumbents.		
<u>(a)</u>	If, on the effective date of this Act, an employee who [[(1) has obtained	
	merit system status and (2) is not in a promotional probationary	
	period,]] occupies a position that this Act converts to a non-merit	
	position:	
	[[(a)]] (1) that employee retains all merit system rights; and	
	[[(b)]] (2) the position does not become a non-merit position until that	
	employee leaves the position through transfer, promotion,	
	demotion, retirement, or other separation from service.	
<u>(b)</u>	An employee who, on the effective date of this Act, is in a probationary	
	period for a position that this Act converts to a non-merit position:	
	(1) that employee retains all merit system rights upon successful	
	completion of the probationary period; and	
	(2) the position does not become a non-merit position until that	
	employee leaves the position through transfer, promotion,	
	demotion, retirement, or other separation from service.	

Approved:		
Mucyana If	3/20/19	
Nancy Navarro, President, County Council	Date	
Approved:		
Man Josh	3/26/19	
Marc Elrich, County Executive	Date	
This is a correct copy of Council action.		
Megan Davey Limarzi, Esq., Clerk of the Council	3 26 19 Date	