

Bill No. 34-18
Concerning: Human Rights and Civil Liberties – County Minimum Wage – Definitions - Employer
Revised: 09/14/2018 Draft No. 3
Introduced: October 2, 2018
Enacted: November 13, 2018
Executive: November 20, 2018
Effective: July 1, 2019
Sunset Date: None
Ch. 32, Laws of Mont. Co. 2018

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Council President Riemer
Co-Sponsors: Councilmembers Hucker and Leventhal

AN ACT to:

- (1) modify the definition of an employer required to pay the County minimum wage;
and
- (2) generally amend the laws governing the minimum wage

By amending

Montgomery County Code
Chapter 27, Human Rights and Civil Liberties
Article XI. County Minimum Wage
Section 27-67

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act:

Sec 1. Section 27-67 is amended as follows:

27-67. Findings and definitions.

* * *

(b) *Definitions.* As used in this Article:

Director means the Executive Director of the Office of Human Rights and includes the Executive Director’s designee.

Employ means to engage a person to work for compensation.

Employee means any person permitted or instructed to work or be present by an employer in the County and who is an employee subject to the minimum wage requirements of the Federal Act or the State Act.

Employer means any person, individual, proprietorship, partnership, joint venture, corporation, limited liability company, trust, association, or other entity operating and doing business in the County that employs [2] 1 or more persons in the County in addition to the owners. Employer includes the County government, but does not include the United States, any State, or any other local government.

Federal Act means the federal Fair Labor Standards Act of 1938, as amended.

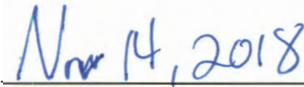
State Act means the Maryland Wage and Hour Law, as amended.

Wage means all compensation that is due to an employee for employment.

Sec. 2. Effective Date.

This Act takes effect on July 1, 2019.

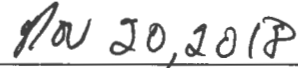
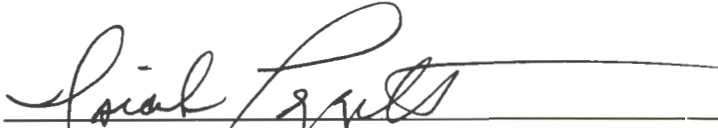
Approved:



Hans D. Riemer, President, County Council

Date

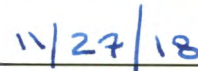
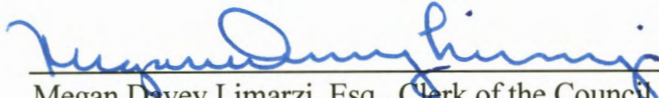
Approved:



Isiah Leggett, County Executive

Date

This is a correct copy of Council action.



Megan Davey Limarzi, Esq., Clerk of the Council

Date