

Expedited Bill No. 29-17
Concerning: Domestic Partner Survivor
Benefits – LOSAP – Employees’
Retirement System – Eligibility
Revised: October 10, 2017 Draft No. 4
Introduced: September 20, 2017
Enacted: October 10, 2017
Executive: October 19, 2017
Effective: October 19, 2017
Sunset Date: None
Ch. 29, Laws of Mont. Co. 2017

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Councilmember Navarro and Katz and Council Vice President Riemer

AN EXPEDITED ACT to:

- (1) clarify the definition of a domestic partner for the purpose of receiving County survivor benefits;
- (2) limit County survivor benefits for a domestic partner of a local fire and rescue department volunteer to a domestic partner registered on or before a certain date;
- (3) limit County survivor benefits for a domestic partner of a County employee under the County retirement systems to a domestic partner registered with the County on or before a certain date; and
- (4) generally amend the laws governing survivor benefits for a domestic partner.

By amending

Montgomery County Code
Chapter 21, Fire and Rescue Services
Section 21-21

Montgomery County Code
Chapter 33, Personnel and Human Resources
Sections 33-6, 33-35, and 33-113

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act

1 **Sec. 1. Sections 21-21, 33-6, 33-35, and 33-113 are amended as follows:**

2 **21-21. Length of service award program for volunteers.**

3 There is a length of service award program for local fire and rescue department
4 volunteers.

5 (a) [*Definition*] *Definitions.* In this Section, the following words and phrases
6 have the following meanings:

7 [*active*] *Active volunteer* means a local fire and rescue department
8 volunteer who accumulates at least 50 points in a calendar year under the
9 point system in subsection (k).

10 *Domestic partner* means a person who was registered as a domestic
11 partner of an active volunteer with the Fire Chief on or before June 27,
12 2016 in a domestic partnership that did not end before the active
13 volunteer's death.

14 * * *

15 (e) *Survivor's benefit.*

16 (1) A local fire and rescue department volunteer's surviving spouse or
17 domestic partner qualifies for a survivor's benefit on the volunteer's
18 death if:

19 (A) the surviving spouse or partner submits an application for
20 the benefit; and

21 (B) the volunteer met the:

22 (i) years-of-service requirement for a length of service
23 benefit under subsection (c); or

24 (ii) requirements for a disability benefit under subsection
25 (d).

26 (2) The volunteer's surviving spouse or domestic partner must receive
27 a monthly award payment until the spouse's death or remarriage,

28 or partner's death [or establishment of another domestic
29 partnership], equal to 50 percent of the:

30 (A) length of service benefit for which the volunteer met the
31 years-of-service requirement; or

32 (B) volunteer's disability benefit.

33 * * *

34 [(1) *Definition.* In this Section, "domestic partner" or "partner" means a
35 person whose relationship with the volunteer would meet the
36 requirements for a domestic partner under Section 33-22 if the volunteer
37 were a County employee.]

38 **33-6. Definitions.**

39 In this article, the following words and phrases have the following meanings:

40 *Board:* The merit system protection board as described in section 403 of the
41 county charter.

42 *County employees:* All persons employed by the county regardless of merit
43 system status.

44 *Domestic partner.* A person who [meets the requirements of Section 33-22] was
45 registered as the domestic partner of a County employee with the Office of
46 Human Resources on or before June 27, 2016 in a domestic partnership that did
47 not end before the County employee's death. This definition applies throughout
48 this Chapter unless otherwise indicated.

49 * * *

50 **33-35. Definitions.**

51 In this Article, the following words and phrases have the following meanings:

52 * * *

53 *Domestic partner:* A person who [meets the requirements of Section 33-22] was
54 registered as the domestic partner of a member with the Office of Human

55 Resources on or before June 27, 2016 in a domestic partnership that did not end
56 before the member's death.

57 * * *

58 **33-113. Definitions.**

59 In this Division the following words and phrases have the following meanings:

60 [(a)] *Account balances* means the balance credited to the retirement account of
61 a participant under the retirement savings plan as of the valuation date preceding
62 the date of distribution determined without regard to vesting, including:

- 63 (1) any participant contributions (including contributions picked up by
64 the County);
- 65 (2) County contributions; and
- 66 (3) rollover contributions.

67 [(b)] *Board or Board of Investment Trustees* means the Board of Investment
68 Trustees established under Article III.

69 [(c)] *County* means the Montgomery County Government and, when
70 applicable, any participating agency.

71 [(d)] *County service* means any period of County employment during which a
72 participant is:

- 73 (1) in pay status, or
- 74 (2) on an approved leave of absence without pay on or after January
75 1, 2002.

76 Domestic partner means a person who was registered as the domestic partner of
77 a participant with the Office of Human Resources on or before June 27, 2016 in
78 a domestic partnership that did not end before the participant's death.

79 [(e)] *Employee* means any eligible elected or appointed County official and
80 any full-time or career part-time County employee.

81 [(f)] *Employee organization* means any organization that:

- 82 (1) admits employees to membership;
- 83 (2) has as a primary purpose the representation of employees in
- 84 collective bargaining; and
- 85 (3) is certified as an employee organization under applicable law.

86 [(g)] *Former participant* means any individual with an account balance in the

87 retirement savings plan who has ceased to be a participant.

88 [(h)] *Investment manager* means a person or entity who exercises discretion to

89 manage all or part of the assets of an institutional investor. The investment

90 manager is a fiduciary as defined in Section 33-35.

91 [(i)] *Merit System Protection Board* means the Merit System Protection Board

92 established in the Charter.

93 [(j)] *Non-public safety employee* means any employee who is not a public

94 safety employee.

95 [(k)] *Normal retirement date* means the first day of the month after the month

96 in which the participant reaches age 62.

97 [(l)] *Participant* means an employee who is participating in the retirement

98 savings plan.

99 [(m)] *Participant's contribution account* means the portion of a participant's

100 account balances in the retirement savings plan that is attributable to participant

101 contributions, including contributions picked up by the County, and any gains

102 or losses attributable to those contributions.

103 [(n)] *Plan year* means the 12-month period beginning January 1 and ending on

104 December 31 each year.

105 [(o)] *Public safety employee* means any employee who is a:

- 106 (1) sworn officer of the Police Department;
- 107 (2) paid firefighter, paid fire officer, or paid rescue service worker of
- 108 the Montgomery County Fire and Rescue Service;

- 109 (3) sworn deputy sheriff;
110 (4) correctional officer; or
111 (5) County employee who provides services to a correctional facility
112 and designated as a public safety employee by the Chief Administrative
113 Officer.

114 [[p)] *Regular earnings* means gross pay for actual hours worked, including
115 paid leave, but not including overtime, without reduction for participant
116 contributions that are picked up under Section 33-116(a), or contributions to any
117 County deferred compensation plan or statutory fringe benefit program. If a
118 participant is required to take any furlough, as defined in personnel regulations
119 under Section 33-7(b) or a collective bargaining agreement, regular earnings
120 must include any amount the participant would have received if the participant
121 had not been required to take any furlough.

122 [[q)] *Retirement accounts* means the required participant contributions
123 account, a County contributions account, and any rollover contributions
124 account.

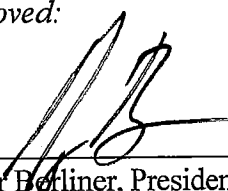
125 [[r)] *Rollover contributions* means that portion of a participant's account
126 balances in the retirement savings plan that is attributable to any assets
127 transferred or rolled over to the retirement savings plan from another eligible
128 retirement plan as defined in the Internal Revenue Code Section 402(c). No
129 after-tax contributions may be transferred or rolled over into the retirement
130 savings plan.

131 [[s)] *Valuation date* means the last business day of March, June, September,
132 and December of each plan year, and any other date the Board establishes in a
133 uniform and nondiscriminatory manner for determining the fair market value of
134 the assets of the retirement savings plan.

135 **Sec. 2. Effective Date.**

136 The Council declares that this legislation is necessary for the immediate
137 protection of the public interest. This Act takes effect on the date it becomes law.

Approved:

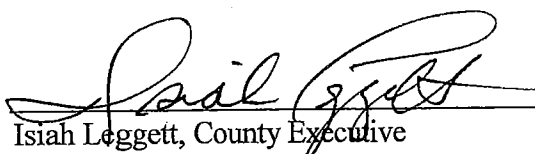


Roger Beffliner, President, County Council

10/12/17

Date

Approved:

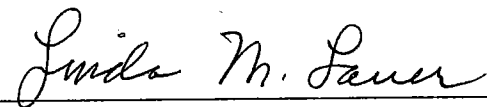


Isiah Leggett, County Executive

Oct 19, 2017

Date

This is a correct copy of Council action.



Linda M. Lauer, Clerk of the Council

10/23/17

Date