

MEMORANDUM

January 23, 2026

TO: County Council

FROM: Christine Wellons, Chief Legislative Attorney

SUBJECT: Expedited Bill 35-25, County Administration – Immigrant Protections

PURPOSE: Worksession – recommendation expected

Expected Attendees

Dr. Earl Stoddard, Assistant Chief Administrative Officer
Luisa Cardoza, Assistant Chief Administrative Officer
Chief Yamada, Montgomery County Police Department
Deborah Lambert, Senior Fiscal and Policy Analyst, Office of Management and Budget

Expedited Bill 35-25, County Administration — Immigrant Protections (“Promoting Community Trust – Immigrant Protections Act”), was introduced on December 9, 2025. The Lead Sponsors are Council President Fani-González, Council Vice President Balcombe, and Councilmembers Friedson, Glass, Jawando, Katz, Luedtke, Mink, Sayles, and Stewart.

A public hearing on the bill occurred on January 13, 2026. The GO/PS joint committee will consider the bill on January 28.

Expedited Bill 35-25 would:

- (1) prohibit discriminatory practices by the County against foreign nationals and immigrants in the County;
- (2) limit, consistent with federal and state law, the use of County agents and resources in the enforcement of civil immigration laws;
- (3) ensure that, to the greatest extent permitted under federal and state law, County benefits and services are provided to residents regardless of country of birth or immigration status;
- (4) require certain notices to individuals; and
- (5) generally amend the laws regarding County government administration and immigrant protections.

BACKGROUND

In 2019, the County Executive adopted Executive Order 135-19, Promoting Community Trust, which generally prevents County employees and departments from engaging in any federal civil immigration enforcement. Expedited Bill 35-25 would update and codify the requirements of the Executive Order to ensure ongoing protection of County residents and the appropriate use of County resources.

As explained by Council President Fani-González: “The legislation establishes strong civil rights protections by prohibiting County employees from requesting or investigating a person’s immigration status unless required by law, barring intimidation, and discrimination based on perceived status, and guaranteeing that County services and opportunities are not denied because of immigration status. It also limits the use of County resources in federal civil immigration enforcement, ensuring that staff, equipment, and County facilities are not used for civil immigration actions without a valid judicial warrant or bona fide criminal law enforcement purpose.”

BILL SPECIFICS

Expedited Bill 35-25 would restrict County involvement in the enforcement of federal civil immigration law. The express intent of the bill is to ensure that immigrant communities can engage with County departments – including public safety departments – without fear that the engagement would be used in civil immigration enforcement or in a discriminatory way. The County serves all residents, regardless of country of birth or immigration status.

Inquiries about immigration status. In keeping with the intent of the bill, County employees and departments would be prohibited from inquiring about individuals’ immigration status unless required by state or federal law, a judicial order, or international treaty. In addition, threats, discrimination, or intimidation by County employees based on individuals’ immigration status, or perceived status, would be explicitly prohibited.

County benefits. The bill would prohibit County employees and departments from conditioning County benefits, opportunities, or services upon immigration status, unless required to do so by applicable law or judicial order. Where presentation of a Maryland-issued identification card is accepted as proof of identity, the County would be required to accept comparable photo identification from an individual’s country of origin, or from a non-profit organization pre-approved by the Chief Administrative Officer.

Law enforcement. Regarding law enforcement practices, the bill would prohibit the County from arresting, stopping, or detaining individuals for federal civil immigration enforcement operations. The bill would not in any manner restrain or limit the ability of law enforcement agencies to enforce the criminal law. Rather, it would limit the County’s participation in federal civil law enforcement so that, among other reasons, County departments can focus on enforcing criminal law in an unbiased manner.

For individuals who are arrested, the County would be prohibited from contacting civil immigration officials about the individual except in compliance with a valid judicial warrant. In addition, the bill would clarify that once an individual is legally eligible for release from detention, the individual must be released as required by law; the individual's release must not be delayed at the administrative request of immigration enforcement officials.

In general, the County would not be permitted to notify immigration officials of the impending release of an individual from custody for civil immigration enforcement. However, notification could occur, no earlier than 36 hours in advance of a release, if the individual has been convicted of certain enumerated crimes, including "crimes of violence" as defined under Section 14-101 of the Criminal Law Article of the Maryland Code.

In addition, within 48 hours after receiving an administrative request from immigration enforcement officials regarding an individual in custody, the County would provide a copy of the request to the individual.

Access to County buildings and facilities. The bill also would address the issue of access to County buildings and facilities by federal immigration enforcement officials for civil immigration operations. Pursuant to Maryland law adopted in 2025 (House Bill 1222), "sensitive locations" – such as libraries and healthcare facilities – would continue to restrict access to private spaces of sensitive locations for civil immigration purposes. Access to the spaces by immigration officials would not be permitted, except where required by a valid judicial warrant or state law.

Regarding all County buildings and facilities, regardless of whether they are "sensitive locations", a County employee or department generally would not be permitted to allow immigration enforcement officials: (1) to access any portion of the building or facility that is not open to the general public; (2) to have access to a person in the detention or custody of the department; or (3) to use County facilities, information, or equipment.

Intergovernmental agreements. The bill would prohibit the County from entering into any intergovernmental agreements to detain individuals for civil immigration purposes, or to otherwise participate in civil immigration enforcement.

Confidentiality. County departments would be required under the bill to review applications, questionnaires, and other County forms to ensure that unnecessary questions about immigration status are deleted and that confidentiality is protected to the greatest extent permitted by law.

Reporting requirements. The bill would require the Executive to report to the Council every six months regarding the number of requests departments received from immigration enforcement officials and how the requests were handled.

SUMMARY OF IMPACT STATEMENTS

Economic impact. "The Office of Legislative Oversight (OLO) anticipates that Expedited Bill 35-25 would have a positive impact on economic conditions in the County, as measured by the

County's priority indicators, by strengthening local sanctuary policies. To assess the likely economic impacts of this policy change, OLO drew its conclusions from a literature review of empirical studies examining past immigration crackdowns as well as simulations of future mass deportation scenarios."

Racial Equity and Social Justice. "The Office of Legislative Oversight (OLO) anticipates Expedited Bill 35-25 will have a positive impact on racial equity and social justice (RESJ) in the County. Bill 35-25 will disproportionately benefit Black, Indigenous, and Other People of Color (BIPOC) community members who are immigrants by strengthening the County's trust policy and codifying the policy into County law."

Fiscal Impact. According to the Office of Management and Budget, the bill is not expected to have a fiscal impact.

Climate Assessment. "The Office of Legislative Oversight (OLO) anticipates Expedited Bill 35-25 will have little to no impact on the County's contribution to addressing climate change including the reduction and/or sequestration of greenhouse gas emissions, community resilience, and adaptative capacity, as the Bill introduces a few updates to the current trust policy, which grants protections to immigrants in the County."

SUMMARY OF PUBLIC HEARING

Numerous individuals and organizations spoke in favor of Expedited Bill 35-25. On behalf of the County Executive, Assistant Chief Administrative Officer Stoddard supported the bill as an important update and codification of Executive Order 135-19. Dr. Stoddard emphasized that the County does not participate in any civil immigration enforcement actions.

Additional testimony in favor of the bill included the following:

- The legal director of CASA testified that many residents have been separated from their families due to civil immigration enforcement. She emphasized that the bill does not impede criminal law enforcement and that it enhances public safety.
- The Maryland Office of the Public Defender testified that the bill defends due process and ensures safe access to public services.
- A 17-year-old young man testified about the difficulties his family has faced since his father was detained by ICE.
- Many MCPS students spoke in support of the bill stating that students should not have to live in fear in their schools.
- An educator testified that parents are not able to take their children to medical appointments due to fear of immigration enforcement. An ER physician testified that many individuals are waiting to seek medical care until it is too late due to fear of immigration enforcement.
- Numerous faith groups testified that federal enforcement actions are inconsistent with their faiths, especially the need to care for the most vulnerable.
- Individuals testified that limited law enforcement resources need to be used for public safety, not immigration enforcement.

- The Pride Center testified that access to critical services depends on trust between the community and service providers. Immigration enforcement is not the appropriate role of local government.

A couple of individuals testified against the bill and indicated a concern that taxpayers should not support benefits for undocumented immigrants.

ISSUES FOR THE COMMITTEE’S CONSIDERATION

1. Technical Amendments

Council staff would recommend the following technical amendments to Expedited Bill 35-25. These amendments are intended to be non-substantive clarifications, which would make the bill language internally consistent; assure that limited information sharing may occur when needed to qualify for benefits; and assure that departments’ record deletion practices conform with applicable state law on records retention.

Amend lines 39-46 to read as follows.

(4) Construction. This Section must not be construed [[to]]:

(A) to prevent or limit the County’s enforcement of criminal law or cooperation regarding the enforcement of criminal law; [[or]]

(B) to prevent the County from sending to or receiving from any local, state, or federal agency information regarding the citizenship or immigration status of an individual if required by state or federal law; or

(C) in a manner that violates state or federal law.

* * *

Amend line 47 to read as follows.

(b) Definitions. [[The]] In this Section, the following terms have the meanings indicated.

* * *

Amend lines 209-220 to read as follows.

- (2) Coordination with immigration officials – limited. Except as permitted under paragraph (3) of this subsection, an agent or department must not, for the purpose of an immigration enforcement operation:

* * *

- (C) permit immigration enforcement officials to use non-public spaces of department facilities, information, or equipment;

* * *

Amend lines 270-274 to read as follows.

- (i) Prohibition against discriminatory acts. ~~[[No]]~~ Except as permitted under paragraph (2) of subsection (c), no County resources may be used to investigate, enforce, or assist in the investigation or enforcement of any federal program requiring registration of individuals on the basis of race, gender, sexual orientation, religion, immigration status, or national or ethnic origin.

* * *

Amend lines 275-283 to read as follows.

- (j) Confidentiality; notice requirements; reporting.

- (1) All applications, questionnaires, interviews or other forms used in relation to County benefits, opportunities, or services must be promptly reviewed by the pertinent departments and any questions regarding citizenship or immigration status, other than those required by law or court order, must be deleted if that information is not necessary for a County function. The department promptly must delete, to the extent permitted under applicable state law, any information regarding individuals' immigration status that is not necessary for a County function.

* * *

NEXT STEP: Joint Committee recommendation on whether to enact Expedited Bill 35-

25.

This packet contains:

Circle #

Expedited Bill 35-25

1

Executive Order 135-19

14

Dear Colleague Letter by Council President Fani-González

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Letter from Organizations in Support of Legislation

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Economic Impact Statement

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Racial Equity and Social Justice Impact Statement

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Fiscal Impact Statement

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Climate Assessment

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*Public Testimony can be found at

<https://www.montgomerycountymd.gov/COUNCIL/OnDemand/testimony/20260113/item5.html>

Expedited Bill No. 35-25
Concerning: County Administration —
Immigrant Protections
Revised: 12/4/2025 Draft No. 1
Introduced: December 9, 2025
Expires: December 7, 2026
Enacted: _____
Executive: _____
Effective: _____
Sunset Date: None
Ch. _____, Laws of Mont. Co. _____

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsors: Council President Fani-González, Council Vice-President Balcombe, and
Councilmembers Friedson, Glass, Jawando, Katz, Luedtke, Mink, Sayles, and Stewart

AN EXPEDITED ACT to:

- (1) prohibit discriminatory practices by the County against foreign nationals and immigrants in the County;
- (2) limit, consistent with federal and state law, the use of County agents and resources in the enforcement of civil immigration laws;
- (3) ensure that, to the greatest extent permitted under federal and state law, County benefits and services are provided to residents regardless of country of birth or immigration status;
- (4) require certain notices to individuals; and
- (5) generally amend the laws regarding County government administration and immigrant protections.

By adding

Chapter 2, Administration
Article XV, Section 2-160

Boldface

Underlining

[Single boldface brackets]

Double underlining

[[Double boldface brackets]]

* * *

Heading or defined term.

Added to existing law by original bill.

Deleted from existing law by original bill.

Added by amendment.

Deleted from existing law or the bill by amendment.

Existing law unaffected by bill.

The County Council for Montgomery County, Maryland approves the following Act:

1 **Sec. 1. Article XV, Section 2-160 is added to Chapter 2 as follows:**

2 **ARTICLE XV. IMMIGRANT PROTECTIONS**

3 **2-160. Promoting Community Trust (Immigrant Protections).**

4 (a) *Short title; legislative findings; purpose; and construction.*

5 (1) *Short title.* This section may be known as the “Promoting
6 Community Trust - Immigrant Protections Act”.

7 (2) *Findings.*

8 (A) Montgomery County is one of the most diverse counties in
9 the United States, with a thriving immigrant community
10 representing more than 30 percent of the County’s
11 population. Consistent with the vision of creating a more
12 equitable and inclusive County, it is vital that all residents
13 of the County feel safe and welcomed and have access to
14 the many resources which make the County an exceptional
15 place to live.

16 (B) It is especially important that all County residents feel safe
17 contacting police and other County law enforcement
18 officials without fear that such contact could lead to
19 negative consequences for themselves or their family
20 members. Any perception that such contact could lead to
21 negative immigration consequences for an individual or
22 member of their family undermines that goal and erodes
23 public safety.

24 (C) Enforcing federal immigration law is the responsibility of
25 the federal government of the United States and it is not in
26 the interests of Montgomery County to utilize its limited

resources to facilitate the enforcement of federal civil immigration law.

(3) Purpose. This Section is intended to ensure that:

(A) immigrant and otherwise vulnerable communities engage with County departments, including public safety departments, with assurance that such engagement will not be used to assist in civil immigration enforcement or a discriminatory practice;

(B) the constitutional rights of immigrant County residents are not violated; and

(C) County benefits and services are provided to residents regardless of country of birth or immigration status.

(4) Construction. This Section must not be construed to:

(A) prevent or limit the County's enforcement of criminal law or cooperation regarding the enforcement of criminal law; or

(B) prevent the County from sending to or receiving from any local, state, or federal agency information regarding the citizenship or immigration status of an individual if required by state or federal law.

(b) Definitions. The following terms have the meanings indicated.

Agent means any person employed by or acting on behalf of a Department.

Civil administrative warrant means an immigration order of arrest, order to detain or release a foreign national, notice of custody determination, notice to appear, removal order, warrant of removal, or any other document, including those issued by the United States Department of

Homeland Security or any other federal immigration official or agency, including an immigration judge, that can form the basis for an individual's arrest or detention for a civil immigration enforcement purpose.

Civil administrative warrant includes DHS Form I-205 "Warrant of Removal/Deportation"; DHS Form I-200 "Warrant for the Arrest of Alien"; DHS Form I-286 "Notice of Custody Determination"; DHS Form I-203 "Order to Detain or Release Alien"; any warrant, request, or hit contained in the "Immigration Violator File" of the FBI's National Crime Information Center (NCIC) database; and any predecessor or successor form or database.

Civil administrative warrant does not include a criminal warrant issued upon a judicial determination of probable cause and in compliance with the requirements of the Fourth Amendment to the U.S. Constitution and Article 26 of the Maryland Declaration of Rights.

Contact information means home address, work address, telephone number, electronic mail address, social media contact information, license plate information, or any other means of contacting an individual or through which an individual may be located.

County resources means any money, facilities, property, equipment, personnel, including personnel time, or other assets funded in whole or in part by Montgomery County.

Department means any County department, agency, division, commission, council, committee, board, other body, or office established by authority of County law.

DHS means the United States Department of Homeland Security or any successor agency.

DOJ means the United States Department of Justice or any successor agency.

Family member means a person's:

- (1) immediate family;
- (2) extended family;
- (3) court-appointed legal guardian or a person for whom the person is a court-appointed legal guardian; or
- (4) domestic partner or the domestic partner's immediate or extended family.

Eligible for release from custody or eligible for release means one of the following conditions has occurred:

- (1) all criminal charges against the person have been dropped or dismissed;
- (2) the person has been acquitted of all criminal charges filed against the person;
- (3) the person has served all the time required for a criminal sentence;
- (4) the person has been released on a conditional bail release; or
- (5) the person is otherwise eligible for release under applicable law.

ICE means the United States Immigration and Customs Enforcement agency or any successor agency charged with the enforcement of civil immigration laws.

Immigration detainer or detainer is a civil administrative detainer and means a request by ICE to a federal, state, or local law enforcement agency that the law enforcement agency provides notice of release or maintains custody of an individual based on an alleged violation of a civil immigration law, including detainers issued pursuant to sections 236 or

287 of the Immigration and Nationality Act or 287.7 or 236.1 of Title 8 of the Code of Federal Regulations, as amended.

Immigration detainer or detainer includes DHS Form 1-247D “Immigration Detainer - Request for Voluntary Action”; DHS 1-247X “Request for Voluntary Transfer”; DHS Form 1-247N “Request for Voluntary Notification of Release”; DHS Form 1-247A “Immigration Detainer”; and any predecessor or successor form.

Immigration enforcement official means any federal employee or agent engaged in immigration enforcement operations, including employees of DHS, DOJ, and ICE.

Immigration enforcement operation means any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal civil immigration law, including a civil administrative warrant or civil immigration detainer.

Immigration status means all matters regarding questions of citizenship of the United States or any other country, the authority to reside in or otherwise be present in the United States, the time and manner of a person’s entry into the United States, or any other immigration matter enforced by DHS, its predecessor or successor agency, or any other federal agency charged with the enforcement of civil immigration laws.

Person or individual means a natural person.

Sensitive location has the meaning stated in Section 6-111 of the State Government Article of the Maryland Code, as amended.

(c) Requesting immigration status information - prohibited.

(1) An agent or department must not request information about, or otherwise investigate or assist in the investigation of, the immigration status of any person unless such inquiry or

investigation is required by state or federal law, court order, or international treaty.

(2) If the citizenship or immigration status of an individual is relevant to protections, services, or benefits accorded to them under any County, state, or federal law, or required by any international treaty, an agent or department may notify the individual of the relevant protection or requirement and provide them an opportunity to disclose voluntarily their immigration status.

(d) *Threats based on citizenship or immigration status - prohibited.*

(1) An agent or department must not coerce, intimidate, or threaten any person based on the person's actual or perceived immigration status or the actual or perceived immigration status of a member of the person's family or any other associate of the individual.

(2) An agent or department must not subject an individual to verbal abuse, including disparaging or offensive comments, based on the individual's actual or perceived immigration status, or the actual or perceived immigration status of a member of the individual's family or any associate of the individual.

(e) *Conditioning benefits, services, or opportunities on immigration status – prohibited.*

(1) An agent or department must not condition the provision of County benefits, opportunities, or services on matters related to immigration status unless required to do so by County, state, or federal law, or court order.

(2) Where presentation of a Maryland driver's license or identification card is accepted as adequate evidence of identity, presentation to an agent or department of a photo identity document issued by the

person's country of origin, such as a driver's license, passport, or matricula consular (consulate-issued document), or issued by a non-profit organization pre-approved by the Chief Administrative Officer, must be accepted and must not subject the person to a higher level of scrutiny or different treatment than if the person had provided a Maryland driver's license or identification card, except that this paragraph (2) must not apply to the completion of federally mandated I-9 forms.

(f) *Immigration enforcement operations – additional limitations.*

(1) *Investigations, stops, and arrests.* An agent or department must not participate in an immigration enforcement operation, including by stopping, detaining, or arresting an individual, based on:

- (A) the actual or perceived immigration status of an individual;
- (B) a civil administrative warrant or immigration detainer; or
- (C) a belief that the person has committed a civil immigration violation.

(2) *Inquiries during law enforcement actions.* For the purpose of an immigration enforcement operation, an agent or department must not:

- (A) require persons to prove their immigration status;
- (B) request identification for the purpose of determining an individual's immigration status; or
- (C) prolong a stop or detention for questions related to an individual's immigration status.

(3) *Actions following arrest.* A department or agency must not:

- 186 (A) contact an immigration enforcement official regarding an
 187 arrested person unless the person is subject to a valid
 188 judicial warrant requiring such action; or
- 189 (B) affect the manner in which a person is processed following
 190 an arrest based on a civil administrative warrant,
 191 immigration detainer, or other immigration enforcement
 192 operation.
- 193 (4) *Detention after eligibility for release – prohibited.* An agent or
 194 department must not detain a person based on:
- 195 (A) a civil administrative warrant or civil immigration detainer
 196 after the person becomes eligible for release from custody;
 197 or
- 198 (B) a belief that the person has committed a civil immigration
 199 violation.
- 200 (g) *Access to County buildings; coordination with immigration enforcement*
 201 officials – restricted.
- 202 (1) *Sensitive locations.* An agent or department must deny access to
 203 any portion of a sensitive location that is not accessible to the
 204 general public to any individual who is seeking access for the
 205 purpose of enforcing federal immigration law, unless:
- 206 (A) the individual presents a valid judicial warrant requiring
 207 access; or
- 208 (B) the access is otherwise required under state law.
- 209 (2) *Coordination with immigration officials – limited.* Except as
 210 permitted under paragraph (3) of this subsection, an agent or
 211 department must not, for the purpose of an immigration
 212 enforcement operation:

- 213 (A) permit immigration enforcement officials to access any
 214 portion of a building or facility operated by the County that
 215 is not accessible to the general public;
- 216 (B) permit immigration enforcement officials access to a person
 217 being detained by, or in the custody of, the department or
 218 agent;
- 219 (C) permit immigration enforcement officials to use department
 220 facilities, information, or equipment;
- 221 (D) communicate any information about an individual who is
 222 the target of an immigration enforcement operation with
 223 immigration enforcement officials; or
- 224 (E) notify immigration enforcement officials that an individual
 225 has been or will be released from custody.
- 226 (3) The requirements of paragraph (2) of this subsection:
- 227 (A) must not be construed to prohibit compliance with a valid
 228 judicial warrant issued by a state or federal court; and
- 229 (B) do not apply to notifying an immigration enforcement
 230 official of the release of an individual from the Department
 231 of Corrections and Rehabilitation if the individual has been
 232 convicted under the Criminal Law Article of the Maryland
 233 Code, as amended, of:
- 234 (i) a crime of violence under Section 14-101;
 235 (ii) Section 5-613 {Drug kingpin};
 236 (iii) Section 9-805 {Organization or supervision of
 237 criminal organization prohibited};
 238 (iv) Section 2-503 {Homicide by motor vehicle or vessel
 239 while under the influence of alcohol or under the

influence of alcohol per se}, Section 2-504
{Homicide by motor vehicle or vessel while impaired
by alcohol}, Section 2-505 {Homicide by motor
vehicle or vessel while impaired by drugs}, or
Section 2-506 {Homicide by motor vehicle or vessel
while impaired by a controlled dangerous
substance};

(v) Section 3-211 {Life-threatening injury by motor
vehicle or vessel while under the influence of alcohol
and related crimes};

(vi) Section 3-307 {Sexual offense in the third degree};

(vii) Section 3-1102 {Sex trafficking}; or

(viii) Section 5-133(c)(1) {Restrictions on possession of
regulated firearms} under the Public Safety Article of
the Maryland Code, as amended.

Such notification must not occur earlier than 36 hours prior
to release.

(4) This subsection must not be construed to permit an agent or
department to prolong the detention of an individual who is
eligible for release.

(h) Intergovernmental agreements for immigration enforcement =
prohibited. An agent or department must not:

(1) enter into an intergovernmental services agreement, or other
contract or agreement, with the federal government for the purpose
of housing individuals subject to detention on civil immigration
charges, or for any other purpose related to civil immigration
enforcement; or

(2) enter into an agreement under 8 U.S.C. 1357(g) or any other federal law that permits state or local governmental entities to enforce federal civil immigration laws.

(i) *Prohibition against discriminatory acts.* No County resources may be used to investigate, enforce, or assist in the investigation or enforcement of any federal program requiring registration of individuals on the basis of race, gender, sexual orientation, religion, immigration status, or national or ethnic origin.

(j) *Confidentiality; notice requirements; reporting.*

(1) All applications, questionnaires, interviews or other forms used in relation to County benefits, opportunities, or services must be promptly reviewed by the pertinent departments and any questions regarding citizenship or immigration status, other than those required by law or court order, must be deleted if that information is not necessary for a County function. The department promptly must delete any information regarding individuals' immigration status that is not necessary for a County function.

(2) All departments must engage in a review of their confidentiality provisions to ensure that the provisions are in compliance with this Section and have sufficient safeguards in place to protect the privacy of sensitive information, including individual's immigration status.

(3) Any request received by an agent or department from immigration enforcement officials to detain or notify immigration enforcement officials regarding a person in custody must be provided or communicated to the subject of such a request within 48 hours. If

293 such request is in writing, the subject of the request must be
294 provided with a copy of the request.

295 (4) The Executive must report to the Council every six months the
296 number of requests received by agents and departments from
297 immigration enforcement officials and the manner in which each
298 request was handled.

299 **Sec. 2. Expedited Effective Date.** The Council declares that this Act is
300 necessary for the immediate protection of the public interest. This Act takes effect on
301 the date on which it becomes law.



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject Promoting Community Trust	Executive Order No. 135-19	Subject Suffix
Department Office of the County Executive	Department No.	Effective Date 7/22/19

BACKGROUND

1. Montgomery County is one of the most diverse counties in the United States, with a thriving immigrant community representing more than 30% of the County's population. Consistent with the vision of creating a more equitable and inclusive Montgomery County, it is vital that all residents of Montgomery County feel safe and welcomed within the County and have access to the many resources which make the County an exceptional place to live.
2. It is especially important that all County residents feel safe contacting police and other County law enforcement officials without fear that such contact could lead to negative consequences for themselves or their family members. Any perception that such contact could lead to negative immigration consequences for an individual or member of their family undermines that goal and erodes public safety.
3. Enforcing federal immigration law is the sole responsibility of the federal government of the United States and it is not in the interests of Montgomery County to utilize its limited resources to facilitate the enforcement of federal civil immigration law.
4. Cities and counties, including several communities within Montgomery County and in neighboring jurisdictions, are increasingly declining to use limited community resources to facilitate enforcement of federal civil immigration laws.
5. Montgomery County is further bound by the Fourth Amendment of the United States Constitution to ensure that no individual is subjected to unreasonable search or seizure. The United States Supreme Court in *Arizona v. United States* held that such an obligation means that, absent certain exceptional circumstances, local law enforcement officers may not detain or arrest an individual solely based on known or suspected civil immigration violations.
6. Immigration detainers, that are not accompanied by judicial warrants, are civil detainers for which the federal government bears sole responsibility.



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject Promoting Community Trust	Executive Order No. 135-19	Subject Suffix
Department Office of the County Executive	Department No.	Effective Date 7/22/19

7. The Promoting Community Trust Executive Order aims to reaffirm current County policy and improve community security by ensuring that immigrant and otherwise vulnerable communities can engage with County departments, including public safety departments, with assurance that such engagement will not be used to assist in civil immigration enforcement or a federal discriminatory practice. Further, the present Order is intended to ensure that the constitutional rights of immigrant County residents are not violated and that County benefits and services are provided to residents regardless of country of birth or immigration status.

Section 1. Definitions.

The following terms wherever used in this Order shall have the following meanings unless a different meaning appears from the context:

"Administrative warrant" means an immigration warrant of arrest, order to detain or release aliens, notice of custody determination, notice to appear, removal order, warrant of removal, or any other document, including those issued by the United States Department of Homeland Security ("DHS") or any other federal immigration official or agency, including an immigration judge, that can form the basis for an individual's arrest or detention for a civil immigration enforcement purpose. This definition does not include any active criminal warrants issued upon a judicial determination of probable cause and in compliance with the requirements of the Fourth Amendment to the U.S. Constitution and Article 26 of the Maryland Declaration of Rights.

"Department" means any executive branch County department, agency, division, commission, council, committee, board, other body, or person established by authority of an order, executive order, or County Council order.

"DHS" means the United States Department of Homeland Security.

"DOJ" means the United States Department of Justice.

"Agent" means any person employed by or acting on behalf of a department.

"County resources" means any County moneys, facilities, property, equipment, personnel (including personnel time), or other assets funded in whole or in part by Montgomery County.

"Citizenship or immigration status" means all matters regarding questions of citizenship of the United States or any other country, the authority to reside in or otherwise be present in the United



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject Promoting Community Trust	Executive Order No. 135-19	Subject Suffix
Department Office of the County Executive	Department No.	Effective Date 7/22/19

States, the time and manner of a person's entry into the United States, or any other immigration matter enforced by DHS, its predecessor or successor agency, or any other federal agency charged with the enforcement of civil immigration laws.

"Contact information" means home address, work address, telephone number, electronic mail address, social media contact information, license plate information, or any other means of contacting an individual or through which an individual may be located.

"Eligible for release from custody" means one of the following conditions has occurred:

- (a) All criminal charges against the person have been dropped or dismissed.
- (b) The person has been acquitted of all criminal charges filed against him or her.
- (c) The person has served all the time required for his or her sentence.
- (d) The person has been released on a conditional bail release.
- (e) The person is otherwise eligible for release under state or local law, or local policy or regulation.

"Family member" means a person's (i) immediate family, (ii) extended family, (iii) court-appointed legal guardian or a person for whom the person is a court-appointed legal guardian; or (iv) domestic partner or the domestic partner's immediate or extended family.

"ICE" means the United States Immigration and Customs Enforcement agency and shall include any successor agency charged with the enforcement of civil immigration laws.

"Immigration detainer" is a civil detainer and means a request by ICE to a federal, state, or local law enforcement agency that the law enforcement agency provide notice of release or maintain custody of an individual based on an alleged violation of a civil immigration law, including detainers issued pursuant to sections 236 or 287 of the Immigration and Nationality Act or 287.7 or 236.1 of Title 8 of the Code of Federal Regulations. These detainers include but are not limited to DHS Form I-247D "Immigration Detainer – Request for Voluntary Action"; DHS I-247X "Request for Voluntary Transfer"; or DHS Form I-247N "Request for Voluntary Notification of Release."

"Immigration enforcement official" means any federal employee or agent engaged in immigration enforcement operations as herein defined, including but not limited to employees of DHS and DOJ.



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject Promoting Community Trust	Executive Order No. 135-19	Subject Suffix
Department Office of the County Executive	Department No.	Effective Date 7/22/19

“Immigration enforcement operation” means any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal civil immigration law, and also includes any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal criminal immigration law that penalizes a person’s presence in, entry, or reentry to, or employment in, the United States, including but not limited to efforts to identify or apprehend persons for purposes of subjecting them to immigration detention and/or removal from the United States.

Section 2. Requesting information prohibited.

- (a) No agent or department may request information about or otherwise investigate or assist in the investigation of the citizenship or immigration status of any person unless such inquiry or investigation is required by court order.
- (b) If the citizenship or immigration status of an individual is relevant to protections accorded to them under any state or federal law, or required by any international treaty, an agent or department may notify the individual of the relevant protection or requirement and provide them an opportunity to voluntarily disclose their status or citizenship.

Section 3. Threats based on citizenship or immigration status prohibited.

- (a) No agent or department may coerce, intimidate, or threaten any person based on the person’s actual or perceived citizenship or immigration status or the actual or perceived citizenship or immigration status of a member of the person’s family or any other associate of the individual.
- (b) No agent or department may subject an individual to verbal abuse, including disparaging or offensive comments, based on the individual’s actual or perceived immigration status, or the actual or perceived immigration status of a member of the individual’s family or any associate of the individual.

Section 4. Conditioning benefits, services, or opportunities on immigration status prohibited.

- (a) No agent or department may condition the provision of County benefits, opportunities, or services on matters related to citizenship or immigration status unless required to do so by state or federal law, or court order.



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject Promoting Community Trust	Executive Order No. 135-19	Subject Suffix
Department Office of the County Executive	Department No.	Effective Date 7/22/19

- (b) Where presentation of a Maryland driver's license or identification card is accepted as adequate evidence of identity, presentation of a photo identity document issued by the person's country of origin, such as a driver's license, passport, or matricula consular (consulate-issued document), or by a pre-approved non-profit organization shall be accepted and shall not subject the person to a higher level of scrutiny or different treatment than if the person had provided a Maryland driver's license or identification card, except that this subsection (b) shall not apply to the completion of the federally mandated I-9 forms.

Section 5. Civil immigration enforcement.

- (a) No agent or department may arrest or detain a person based on an Administrative Warrant, an Immigration Detainer, or any other directive by DHS, on a belief that the person is not present legally in the United States or has committed a civil immigration violation.
- (b) No agent or department may:
- (1) affect in any way the manner in which a person is processed following an arrest based on an Administrative Warrant or an Immigration Detainer;
 - (2) detain the person based on an Administrative Warrant or Immigration Detainer, or otherwise comply with an Administrative Warrant or Immigration Detainer, after that person becomes eligible for release from custody;
 - (3) detain the person based solely on the belief that the person is not present legally in the United States, or that the person has committed a civil immigration violation.
- (c) No agent or department may utilize County resources to coordinate with an immigration enforcement official in furtherance of a civil immigration enforcement operation by:
- (1) permitting immigration enforcement officials access to non-public space within a government facility;
 - (2) permitting immigration enforcement officials access to a person being detained by, or in the custody of, the agent or department; or
 - (3) permitting immigration enforcement officials use of non-public space within a government facility, information or equipment for investigative interviews or other investigative purposes.



MONTGOMERY COUNTY EXECUTIVE ORDER

Offices of the County Executive • 101 Monroe Street • Rockville, Maryland 20850

Subject Promoting Community Trust	Executive Order No. 135-19	Subject Suffix
Department Office of the County Executive	Department No.	Effective Date 7/22/19

- (d) No department may:
- (1) enter into an intergovernmental services agreement, or other contract or agreement, with the federal government for the purpose of housing individuals subject to detention on civil immigration charges, or for any other purpose related to civil immigration enforcement; or
 - (2) enter into an agreement under 8 U.S.C. § 1357(g) or any other federal law that permits state or local governmental entities to enforce federal civil immigration laws.

Section 6. Avoiding Aiding Federal Government in Acts of Discrimination.

No County resources may be used to investigate, enforce, or assist in the investigation or enforcement of any federal program requiring registration of individuals on the basis of race, gender, sexual orientation, religion, or national or ethnic origin.

Section 7. Exchanging File Information.

- (a) All applications, questionnaires, interviews or other forms used in relation to County benefits, opportunities, or services shall be promptly reviewed by the pertinent departments and any questions regarding citizenship or immigration status, other than those required by statute, order, federal law or court order, shall be deleted if that information is not necessary for a County function. All County departments shall engage in a review of their confidentiality provisions to ensure that they are in compliance with this Order and have sufficient safeguards in place to protect the privacy of sensitive information, including but not limited to an individual's citizenship or immigration status.
- (b) Any request received by an agent or department from immigration enforcement agents or officials to detain or notify immigration enforcement officials regarding a person in custody shall be provided or communicated to the subject of such a request within 48 hours. Where such request is in writing, the subject of the request shall be provided with a copy of the request.
- (c) Departments shall report to the County Executive every six months the number of requests received from immigration enforcement officials and the manner in which each request was handled.



MONTGOMERY COUNTY EXECUTIVE ORDER

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Section 8. Compliance with Federal Law.

No provision in this order shall be interpreted as preventing a law enforcement agent from sending to or receiving from any local, state, or Federal agency information regarding the citizenship or immigration status of an individual in accordance with applicable federal or constitutional law.

Section 9. Directive to Departments.

All Departments will develop policies consistent with implementation of this Order within 90 days of it becoming effective.

Section 10. Severability.

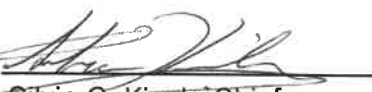
If any provision, clause, section, part, or application of this Order to any person or circumstance is declared invalid by any court of competent jurisdiction, such invalidity shall not affect, impair, or invalidate the remainder hereof or its application to any other person or circumstance.

Section 11. Effective Date.

This Order shall take full force and effect immediately.

By: 
MARC ELRICH
County Executive

Approved as to form and legality:
Office of the County Attorney

By: 
Silvia C. Kinch, Chief
Date: 7/16/19



MONTGOMERY COUNTY COUNCIL

ROCKVILLE, MARYLAND

November 26, 2025

Dear Colleagues:

As an immigrant who arrived in this country when I was a teenager and was on the verge of being deported, I'm proud to live and raise my family in Montgomery County. We are a community that understands that we must treat everyone with respect and dignity, no matter where we were born, the color of our skin, who we love, and the language we speak.

In fact, history shows that we move forward as a county when we welcome new immigrants and work together to improve our communities. Reactionary policies that force immigrants into the shadows haven't worked and contradict our Montgomery County values.

We live in a time where family separations without due process are happening all across the country. That's why, I'm urging my Council colleagues to support codifying strong protections for immigrants into Montgomery County law. In the attachment, please find the bill "Promoting Community Trust – Immigrant Protections Act." This bill reaffirms Montgomery County's commitment to ensuring that all residents can safely engage with County services without fear, regardless of immigration status.

Montgomery County thrives when every resident feels safe seeking help and engaging with their government, particularly our respected local law enforcement. This bill protects dignity, strengthens public safety, and reinforces our core values of fairness and inclusion.

The legislation establishes strong civil rights protections by prohibiting County employees from requesting or investigating a person's immigration status unless required by law, barring intimidation, and discrimination based on perceived status, and guaranteeing that County services and opportunities are not denied because of immigration status. It also limits the use of County resources in federal civil immigration enforcement, ensuring that staff, equipment, and County facilities are not used for civil immigration actions without a valid judicial warrant or bona fide criminal law enforcement purpose.

The bill modernizes confidentiality practices by requiring departments to remove unnecessary immigration-related questions from forms, safeguard sensitive information, and notify individuals within 48 hours if immigration enforcement agencies request information about them. These measures strengthen transparency, protect privacy, and help maintain trust between County residents and local government.

It's also important to note what this legislation does NOT do. Police will continue to be able to enforce criminal law, including DUI and fentanyl-related cases, and the State's Attorney can continue prosecuting those cases, as they do now.

The bill will be formally introduced on December 9th, 2025, during the Council's full session. I look forward to working with each of you on this critical piece of legislation.

Sincerely,



Natali Fani-González
Councilmember, District 6

November 26, 2025

Montgomery County Council
100 Maryland Avenue
Rockville, MD 20850

Montgomery County Council President Kate Stewart
Montgomery County Council Vice President Will Jawando
Montgomery County Councilmembers Gabe Albornoz, Marilyn Balcombe, Natali Fani-González, Andrew Friedson, Evan Glass, Sidney Katz, Dawn Luedtke, Kristin Mink, and Laurie-Ann Sayles

RE: Urgent Organizational Support for Legislation Protecting Immigrant Communities in Montgomery County

Dear Members of the Council,

The undersigned organizations write to express our unequivocal and urgent support for codifying strong protections for immigrants into Montgomery County law. The County must take every measure within its authority to prevent the use of its resources to aid in warrantless Immigration and Customs Enforcement (ICE) actions that separate families and terrorize communities.

Montgomery County is home to tens of thousands of immigrant residents who contribute daily to its economic vitality, culture, and community fabric. Yet ICE's increasingly aggressive enforcement tactics, including warrantless detainers, racialized surveillance, and coordination with local agencies, have created a climate of fear that undermines public safety and community trust. Now more than ever, the County must act decisively to shield residents from these discriminatory and unconstitutional practices.

Voluntary collaboration with ICE and any federal agency acting on its behalf, in any form, has consistently been shown to erode trust in government, deter victims and witnesses from seeking help, and redirect local resources away from essential public-safety responsibilities. These partnerships also open the door to racial profiling and discriminatory targeting of Black, Latino, and immigrant residents. No County entity should be complicit in these practices, especially when they endanger families, violate due process, and contradict Montgomery County's stated commitment to equity and inclusion.

Codifying protections is not only a moral imperative, but it is also a public-safety necessity. When residents fear that interaction with law enforcement or County agencies could place their families at risk, they are less likely to report crimes, cooperate in investigations, seek medical care, or access essential services. Strengthening County law ensures clarity, consistency, and accountability across agencies and reflects the values that Montgomery County has long championed.

We therefore urge the Council to adopt legislation, such as that proposed by Councilmember Fani-González, that:

- **Explicitly prohibits** voluntary, warrantless cooperation with ICE, including detainers, notifications, and transfers;
- **Restricts ICE access** to County facilities without a judicial warrant signed by a judge;
- **Outlaws discrimination** by County agencies on the basis of several protected classes, including immigration status;

- **Bars the use of County resources**, including staff time, funds, information systems, or facilities, from being used to support civil immigration enforcement; and
- **Prevents any inquiry into or collection of immigration status** by County agencies unless strictly required by state or federal law.

Montgomery County must stand firmly on the side of families, community trust, racial justice, and constitutional rights. By codifying these protections, the Council will send a clear message that the County rejects using local resources to tear families apart and reaffirms its commitment to being a truly welcoming and safe place for all residents.

Thank you for your leadership and for taking decisive action at this critical moment.

Sincerely,

1. CASA
2. 32BJ SEIU
3. ACLU MD
4. Advance Maryland
5. Amica Center for Immigrant Rights
6. Baltimore-DC Metro Building Trades Council
7. Bethesda African Cemetery Coalition
8. Black United Front of MoCo
9. CATA
10. Central American Resource Center
11. Common Cause Maryland
12. Congregation Action Network
13. Doctors for Camp Closure
14. Huntington at King Farm Tenant Association
15. IndivisibleMoCoWoMen
16. International Union of Painters and Allied Trades, District Council 51
17. Jews United for Justice
18. Latino Democratic Club of Montgomery County
19. Metropolitan Washington Council, AFL-CIO
20. Montgomery County DSA
21. Montgomery County Immigrant Rights Collective
22. Montgomery County Jewish Collective
23. Office of the Public Defender
24. People's Power Assembly
25. Progressive Maryland
26. Public Justice Center
27. Rockville Renters United
28. SEIU Local 500
29. Takoma Park Mobilization
30. UFCW Local 400
31. Unitarian Universalist Legislative Ministry of MD
32. UNITE HERE Local 25
33. UNITE HERE Local 7
34. United We Dream
35. Young People for Progress

Economic Impact Statement

Montgomery County, Maryland

Expedited Bill 35-25: County Administration – Immigrant Protections

Summary

The Office of Legislative Oversight (OLO) anticipates that Expedited Bill 35-25 would have a positive impact on economic conditions in the County, as measured by the County’s priority indicators, by strengthening local sanctuary policies. To assess the likely economic impacts of this policy change, OLO drew its conclusions from a literature review of empirical studies examining past immigration crackdowns as well as simulations of future mass deportation scenarios.

The Bill may serve as a critical safeguard against the detention and deportation of immigrant residents, which in turn would protect the financial health of local households. By reducing the risk of sudden loss of income and averting high out-of-pocket costs—such as legal fees and emergency childcare—the legislation would help stabilize household incomes and prevent families from falling into deeper financial distress.

Furthermore, the Bill may provide support to local businesses, particularly in sectors like construction and hospitality that are currently facing workforce disruptions. By preventing the loss of experienced workers, the Bill may help employers avoid the high costs of recruitment and training while maintaining consistent productivity and service quality. All else being equal, these impacts would prevent revenue and income losses.

Additionally, by mitigating the negative economic spillovers typically associated with immigration crackdowns, the Bill may protect the wages of certain U.S.-born workers and sustain local economic activity.

Background and Purpose of Expedited Bill 35-25

Throughout the U.S., many jurisdictions have adopted policies to help build trust between immigrant communities and government. Sanctuary policies, sometimes also referred to as trust policies, specifically aim to build trust by limiting the involvement of state and local jurisdictions in federal immigration enforcement. As noted by the American Immigration Council, sanctuary policies vary from jurisdiction to jurisdiction and do not have a standard definition. However, across jurisdictions, sanctuary policies typically limit government cooperation with federal immigration officials while not preventing their immigration enforcement activities.¹

In 2019, the County Executive adopted a trust policy for the County through the Promoting Community Trust Executive Order.² If enacted, Bill 35-25, the Promoting Community Trust – Immigrant Protections Act, would update some parts of the current trust policy and codify the policy into County law. As noted in the introduction staff report, Bill 35-25 is intended “to ensure that immigrant communities can engage with County departments – including public safety departments – without fear that the engagement would be used in civil immigration enforcement or in a discriminatory way.”³

¹ [“Sanctuary Policies: An Overview,” American Immigration Council, February 21, 2025.](#)

² [Introduction Staff Report for Expedited Bill 35-25, Montgomery County Council, Introduced December 9, 2025, pg. 1.](#)

³ Ibid, pgs. 1-2.

Table A1 in the Appendix describes:

- The main policy components of Bill 35-25;
- What would be required under each component if Bill 35-25 is enacted; and
- If and how Bill 35-25 would change the current trust policy.

The Council introduced Expedited Bill 35-25 on December 9, 2025.

Information Sources, Methodologies, and Assumptions

As required by 2-81B of the Montgomery County Code, this Economic Impact Statement evaluates the impacts of Expedited Bill 35-25 on residents and private organizations, using the Council's priority economic indicators as the measure. In doing so, it examines whether the Bill would have a net positive or negative impact on overall economic conditions in the County.⁴

Assumption: **Table A1** in the Appendix identifies several ways in which the changes proposed in Bill 35-25 would modify the County's current trust policy by:

- Further limiting cooperation between the County's Department of Corrections and Rehabilitation (DOCR) and immigration enforcement officials;
- Strengthening protections for sensitive locations such as schools, libraries, courthouses, government-operated healthcare facilities; and
- Establishing regular reporting to the Council on requests from immigration enforcement officials and how the County handled them.

Taken together, OLO believes it is reasonable to assume the Bill would help prevent the detention and deportation of certain immigrants who might otherwise be at risk under current practice.

Methodology and Information Source: OLO searched for research on the economic impacts of mass deportations using Google Scholar, which identified the following recent literature review:

- Lynch and Ettlinger (2024), "[The Economic Impact on Citizens and Authorized Immigrants of Mass Deportation](#)," University of New Hampshire, Carsey School of Public Policy

The review identifies the major findings from empirical studies of past immigration crackdowns and simulations of mass deportation scenarios for the future. Claims made in the analysis below are based on these findings.

Variables

The primary variables that would affect the economic impacts of Expedited Bill 35-25 are the following:

- Number of County residents who avoid detention or deportation; and
- Share of protected residents who are in the local labor force.

⁴ Montgomery County Code, "[Sec. 2-81B, Economic Impact Statements](#)."

Impacts

WORKFORCE ▪ TAXATION POLICY ▪ PROPERTY VALUES ▪ INCOMES ▪ OPERATING COSTS ▪ PRIVATE SECTOR CAPITAL INVESTMENT ▪ ECONOMIC DEVELOPMENT ▪ COMPETITIVENESS

Economics of Immigration Enforcement

Lynch and Ettlinger review historical cases of immigration crackdowns to show that removing large numbers of undocumented immigrants has not delivered labor-market gains for U.S.-born workers. **Table 1** provides an overview of the studies reviewed. In addition to these retrospective case studies, the article also reviews analyses that project the economic consequences of future mass deportation scenarios.

Based on the review of retrospective case studies and projection analyses, the authors conclude that deporting substantial numbers of undocumented workers results in the following negative economic consequences for the broader economy:

- The U.S. economy contracts due to the loss of labor and spending by undocumented workers.
- Jobs for U.S.-born workers decline overall, rather than expanding to replace those who are deported.
- Wages for most workers face downward pressure as employment falls and the economy shrinks.
- Tax revenues decrease as workers and economic activity are removed from the formal economy.
- Inflationary pressure rises as domestic production of goods and services declines.

Racial Equity and Social Justice (RESJ) Impact Statement

Office of Legislative Oversight

EXPEDITED BILL 35-25: COUNTY ADMINISTRATION – IMMIGRANT PROTECTIONS

SUMMARY

The Office of Legislative Oversight (OLO) anticipates Expedited Bill 35-25 will have a positive impact on racial equity and social justice (RESJ) in the County. Bill 35-25 will disproportionately benefit Black, Indigenous, and Other People of Color (BIPOC) community members who are immigrants by strengthening the County’s trust policy and codifying the policy into County law.

PURPOSE OF RESJ IMPACT STATEMENTS

RESJ impact statements (RESJIS) evaluate the anticipated impact of legislation on racial equity and social justice in the County. RESJ is a **process** that focuses on centering the needs, leadership, and power of Black, Indigenous, and other People of Color (BIPOC) and communities with low incomes. RESJ is also a **goal** of eliminating racial and social inequities. Applying a RESJ lens is essential to achieve RESJ.¹ This involves seeing, thinking, and working differently to address the racial and social inequities that cause racial and social disparities.²

PURPOSE OF EXPEDITED BILL 35-25

Throughout the U.S., many jurisdictions have adopted policies to help build trust between immigrant communities and government. Sanctuary policies, sometimes also referred to as trust policies, specifically aim to build trust by limiting the involvement of state and local jurisdictions in federal immigration enforcement. As noted by the American Immigration Council, sanctuary policies vary from jurisdiction to jurisdiction and do not have a standard definition. However, across jurisdictions, sanctuary policies typically limit government cooperation with federal immigration officials while not preventing their immigration enforcement activities.³

In 2019, the County Executive adopted a trust policy for the County through the Promoting Community Trust Executive Order.⁴ If enacted, Bill 35-25, the Promoting Community Trust – Immigrant Protections Act, would update some parts of the current trust policy and codify the policy into County law. As noted in the introduction staff report, Bill 35-25 is intended “to ensure that immigrant communities can engage with County departments – including public safety departments – without fear that the engagement would be used in civil immigration enforcement or in a discriminatory way.”⁵

Figure A in the Appendix describes:

- The main policy components of Bill 35-25;
- What would be required under each component if Bill 35-25 is enacted; and
- If and how Bill 35-25 changes the current trust policy.

The Council introduced Expedited Bill 35-25 on December 9, 2025.

RESJ Impact Statement

Expedited Bill 35-25

This RESJIS builds on those for Bills 26-24 and 30-25, which OLO published in December 2024 and October 2025, respectively.⁶⁷ Please refer to the RESJIS for Bill 26-24 for background on undocumented community members and racial equity.

ANTICIPATED RESJ IMPACTS

To consider the anticipated impact of Bill 35-25 on RESJ in the County, OLO recommends the consideration of two related questions:

- Who would primarily benefit or be burdened by this bill?
- What racial and social inequities could passage of this bill weaken or strengthen?

Community members who are immigrants, especially those who are undocumented, would benefit from strengthening the protections in the County's trust policy and codifying the policy into County law. As shown in Table A (Appendix), Asian and Latinx community members are overrepresented among community members born outside the U.S. They are also overrepresented among community members who are not U.S. citizens. Conversely, Black, Native American, and Pacific Islander community members are proportionately represented among community members born outside the U.S. and those who are not U.S. citizens. While White community members are largely underrepresented among community members born outside the U.S. and those who are not U.S. citizens. As noted in the RESJIS for Bill 26-24, community members who are not U.S. citizens include community members who have legal status in the U.S. and undocumented community members who do not have legal status. Estimates from the Migration Policy Institute suggest undocumented community members in the County are disproportionately Latinx.^{8,9}

As noted in the RESJIS for Bill 30-25, aggressive immigration enforcement in the County and throughout the country has created a heightened state of fear within Latinx communities as they have been targeted by indiscriminate and violent immigration enforcement.¹⁰ Black community members are also disproportionately burdened by aggressive immigration enforcement.^{11,12,13} Adopting sanctuary policies are a best practice for jurisdictions to strengthen trust, safety, and well-being among community members who are immigrants. As noted by the National Immigration Law Center, research shows that "state and local policies that welcome immigrants make our communities safer, healthier, and more prosperous."¹⁴

The changes proposed in Bill 35-25 (Figure A, Appendix) strengthen the County's current trust policy by:

- Limiting cooperation between the County's Department of Corrections and Rehabilitation (DOCR) and immigration enforcement officials and increasing transparency on immigration enforcement requests to individuals in the County's custody;
- Adding protections for sensitive locations, including schools, libraries, courthouses, and government-operated healthcare facilities; and
- Adding regular reporting to the Council that increases transparency to the community on requests the County has received from immigration enforcement officials and how the requests were handled.

Further, codifying the trust policy into County law will ensure the policy is permanent and consistently followed across future County Executive administrations.

Therefore, OLO anticipates Expedited Bill 35-25 will have a positive impact on RESJ in the County.

RESJ Impact Statement

Expedited Bill 35-25

RECOMMENDED AMENDMENTS

The County's RESJ Act requires OLO to consider whether to recommend amendments to bills that could reduce racial and social inequities and advance RESJ.¹⁵ OLO anticipates Expedited Bill 35-25 will have a positive impact on RESJ in the County. As such, OLO does not offer recommended amendments.

CAVEATS

Two caveats to this RESJIS should be noted. First, predicting the impact of bills on RESJ is challenging due to data limitations, uncertainty, and other factors. Second, this RESJIS is intended to inform the Council's decision-making process rather than determine it. Thus, any conclusion made in this statement does not represent OLO's endorsement of, or objection to, the bill under consideration.

APPENDIX

Figure A. Policy Components of Expedited Bill 35-25 and Changes to Current Trust Policy

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
Inquiries about immigration status	<ul style="list-style-type: none">County employees prohibited from inquiring about an individual's immigration status unless required by state or federal law, a judicial order, or international treaty.County employees prohibited from threats, discrimination, or intimidation based on an individual's immigration status or perceived status.	No
County benefits	<ul style="list-style-type: none">County employees and departments prohibited from conditioning County benefits, opportunities, or services upon immigration status, unless required to do so by applicable law or judicial order.County required to accept photo identification from an individual's country of origin or from a non-profit organization pre-approved by the Chief Administrative Officer where a Maryland-issued identification card is accepted as proof of identity.	No
Law enforcement	<ul style="list-style-type: none">County prohibited from arresting, stopping, or detaining individuals	Yes – The current trust policy does not include guidelines for the Department of Corrections and

RESJ Impact Statement

Expedited Bill 35-25

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
	<p>for federal immigration enforcement operations.</p> <ul style="list-style-type: none"> For individuals who are arrested, County prohibited from contacting immigration enforcement officials about individual except in compliance with a valid judicial warrant. For individuals who are detained, County must release the individual as required by law and not delay their release at the administrative request of immigration enforcement officials. For individuals who are detained, County prohibited from notifying immigration enforcement officials of impending release of individual from custody unless they have been convicted of certain crimes.¹⁶ If County receives administrative request from immigration enforcement officials regarding an individual in custody, County must provide a copy of request to individual within 48 hours. 	<p>Rehabilitation (DOCR) to communicate with immigration enforcement officials. In practice, DOCR currently notifies immigration enforcement officials of an individual's impending release if they are charged with or convicted of certain crimes.</p> <p>The current trust policy also does not require the County to provide a copy of an administrative request from immigration enforcement officials to the individual in custody within 48 hours of receiving it.</p>
Access to County buildings and facilities	<ul style="list-style-type: none"> Immigration enforcement officials prohibited from accessing private spaces of sensitive locations,¹⁷ except where required by a valid judicial warrant or state law. County employees and departments prohibited from allowing immigration enforcement officials to access any portion of County building or facility that is not open to the general public. County employees and departments prohibited from allowing immigration enforcement officials to have access to a person in the detention or custody of the department. County employees and departments prohibited from 	<p>Yes – The current trust policy does not address sensitive locations, such as libraries and healthcare facilities.</p>

RESJ Impact Statement

Expedited Bill 35-25

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
	allowing immigration enforcement officials to use County facilities, information, or equipment.	
Intergovernmental agreements	<ul style="list-style-type: none"> County prohibited from entering into any intergovernmental agreements to detain individuals for civil immigration purposes or to otherwise participate in civil immigration enforcement. 	No
Confidentiality	<ul style="list-style-type: none"> County departments required to review applications, questionnaires, and other County forms to ensure that unnecessary questions about immigration status are deleted and that confidentiality is protected to the greatest extent permitted by law. 	No
Reporting requirements	<ul style="list-style-type: none"> County Executive required to report to Council every six months regarding the number of requests received from immigration enforcement officials and how the requests were handled. 	Yes – The current trust policy requires reporting from departments to the County Executive, and no requirement for the County Executive to report to Council.

Source: [Introduction Staff Report for Expedited Bill 35-25, Montgomery County Council, pgs. 2-3](#) and comments from Council staff to OLO staff on December 10, 2025.

Table A. Community Members Born Outside of the U.S by Race and Ethnicity, Montgomery County

Race or ethnicity	% Born Outside of U.S.	% Born Outside of U.S. and not a U.S. Citizen	% County Population
Asian	31.4	25.1	15.2
Black	19.5	17.1	18.6
Native American	0.7	0.7	0.5
Pacific Islander	0.0	0.0	0.0
White	19.6	17.6	44.4
Latinx	32.1	43.9	20.6

Source: [Table S0501, 2023 American Community Survey 5-Year Estimates, Census Bureau.](#)

¹ Definition of racial equity and social justice adopted from [Marlysa Gamblin et al., “Applying Racial Equity to U.S. Federal Nutrition Programs,” Bread for the World](#) and [Racial Equity Tools](#).

² Ibid.

³ “Sanctuary Policies: An Overview,” [American Immigration Council, February 21, 2025.](#)

⁴ [Introduction Staff Report for Expedited Bill 35-25, Montgomery County Council, Introduced December 9, 2025, pg. 1.](#)

⁵ Ibid, pgs. 1-2.

⁶ [RESJIS for Expedited Bill 26-24, Office of Legislative Oversight, December 17, 2024.](#)

RESJ Impact Statement

Expedited Bill 35-25

⁷ [RESJIS for Expedited Bill 30-25, Office of Legislative Oversight, October 21, 2025.](#)

⁸ RESJIS for Expedited Bill 26-24, pg. 2.

⁹ [Profile of the Unauthorized Population: Montgomery County, MD, Migration Policy Institute.](#)

¹⁰ RESJIS for Expedited Bill 30-25, pg. 2

¹¹ [Timantha Goff, et al., "Uncovering the Truth: Violence and Abuse Against Black Migrants in Immigration Detention," Black LGBTQIA+ Migrant Project, Black Alliance for Just Immigration, UndocuBlack Network, and Freedom for Immigrants, October 2022.](#)

¹² [Erica Bryant, "The Immigration System is Racist; Solutions Exist," Vera, August 16, 2023.](#)

¹³ [Adam Mahoney, "Black Undocumented Migrants Face Far Higher Deportation Rates," Capital B, June 18, 2025.](#)

¹⁴ [Isabel Mohyeddin, "Data Shows Sanctuary Policies Make Communities Safer, Healthier and More Prosperous," National Immigration Law Center, March 5, 2025.](#)

¹⁵ [Bill 44-20, Racial Equity and Social Justice – Impact Statements – Advisory Committee – Amendments, Montgomery County Council.](#)

¹⁶ Expedited Bill 35-25 would allow the County to inform immigration enforcement officials of the impending release of an individual from custody no earlier than 36 hours before their release if they have been convicted of certain crimes. These include crimes of violence under [Section 14-101 of the Criminal Law Article of the Maryland Code](#), drug kingpin, organization or supervision of criminal organization, homicide by motor vehicle or vessel while under the influence of alcohol, and others. Refer to Expedited Bill 35-25, Introduction Staff Report for Expedited Bill 35-25, pgs. 10-11.

¹⁷ Per state law, sensitive locations include public schools, public libraries, government-operated health care facilities, facilities operated by the comptroller, and courthouses. Refer to ["Immigration Guidance for Facilities that Serve the Public: Implementation of HB 1222," Maryland Office of the Attorney General, July 2025, pg. 3.](#)

Economic Impact Statement

Montgomery County, Maryland

Table 1. Summary of Economic Studies on Immigration Crackdowns Reviewed in Lynch and Ettlinger (2024)

Episodes of Immigration Crackdown	Studies Reviewed (peer-reviewed or working paper)	Major Findings	Proposed Mechanisms (How and Why These Effects Occur)
1929–1937 Mexican repatriations: large-scale deportation and coerced return of roughly 400,000–500,000 first- and second-generation Mexicans during the Great Depression, promoted as a way to free jobs for U.S.-born workers	Lee, et al. (2017). " The Employment Effects of Mexican Repatriations: Evidence from the 1930s ." National Bureau of Economic Research <i>Working paper (not peer-reviewed)</i>	<ul style="list-style-type: none">• Small decreases in US-born employment• Increases in unemployment among US-born workers in cities and counties that repatriated more Mexicans• No evidence of improved outcomes for US-born workers and suggestive evidence of neutral or negative wage effects	<ul style="list-style-type: none">• Loss of complementary Mexican labor leading employers to cut related US-born jobs• Possible local demand contractions as Mexican communities shrank
1964 Mexican Bracero exclusion: termination of the Bracero program that removed nearly half a million Mexican seasonal agricultural workers, with the stated goal of improving employment and wages for U.S.-born farm workers.	Clemens, et al (2018). " Immigration Restrictions as Active Labor Market Policy: Evidence from the Mexican Bracero Exclusion ." <i>American Economic Review</i> <i>Peer-reviewed journal article</i>	<ul style="list-style-type: none">• No detectable effect of Bracero exclusion on U.S. agricultural wages• No detectable effect on employment of US-born farm workers, despite the loss of nearly half a million Mexican seasonal workers• The higher wages and additional jobs policymakers expected for domestic farm workers did not materialize	<ul style="list-style-type: none">• Employers substituted toward less labor-intensive technologies (mechanization).• Shifts in crop mix and production processes reduced the need for additional US-born farm labor

<p>Secure Communities (2008–2015): a police-based immigration enforcement program that expanded information sharing between local law enforcement and federal authorities, resulting in the deportation of more than 454,000 undocumented immigrants.</p>	<p>East, et al (2023). “The Labor Market Effects of Immigration Enforcement.” <i>Journal of Labor Economics</i></p> <p><i>Peer-reviewed journal article</i></p>	<ul style="list-style-type: none"> • Secure Communities reduced the employment share of US-born workers by about 0.5% • Secure Communities reduced the hourly wages of U.S.-born workers by about 0.6% • Adverse employment effects were concentrated among men in medium-skilled occupations in sectors that rely heavily on unauthorized workers, though US-born workers at all education levels experienced negative impacts 	<ul style="list-style-type: none"> • Reduced labor supply of unauthorized immigrants increased labor costs and reduced job creation, lowering overall labor demand • Decreased local consumption following large-scale deportations reduced demand for goods and services, causing job losses for US-born workers across the skill distribution
<p>Arizona anti-immigrant laws (2007–2008): state laws including the Legal Arizona Workers Act and related measures that mandated E-Verify and imposed sanctions on employers, prompting an estimated 40 percent of unauthorized immigrants in Arizona to leave during and just after the Great Recession</p>	<p>Moody’s Analytics (for <i>Wall Street Journal</i>), 2016. Analysis of Arizona’s economy following 2007–2008 anti-immigrant laws, as reported in Bob Davis, “The Thorny Economics of Illegal Immigration,” <i>Wall Street Journal</i></p> <p>Bohn, et al(2015). “Do E-Verify Mandates Improve Labor Market Outcomes of Low-Skilled Native and Legal Immigrant Workers?” <i>Southern Economic Journal</i></p> <p><i>Peer-Reviewed Journal article</i></p>	<ul style="list-style-type: none"> • Arizona’s anti-immigrant laws and resulting exodus of unauthorized immigrants reduced the state’s GDP by about 2 percent per year between 2008 and 2015 (Moody’s). • Total employment in Arizona fell by about 2.5 percent as a result of these laws and the associated out-migration, net of recession effects (Moody’s). • The exodus “does not appear to have improved” labor market outcomes of low-skilled legal workers who compete with unauthorized workers (Bohn et al.). • Low-skilled U.S.-born white men in Arizona experienced lower employment (about 4 percentage points lower) and higher unemployment (about 2 percentage points higher) after the laws 	<ul style="list-style-type: none"> • Large-scale departure of unauthorized workers reduced the labor force in key sectors (e.g., construction, agriculture, services), constraining production and lowering economic activity • Reduced population and household spending as unauthorized immigrants left the state depressed demand for goods and services, contributing to GDP and employment declines. • Employers did not systematically replace unauthorized workers with low-skilled legal workers, so job losses among unauthorized workers translated into fewer jobs overall rather than gains for competing US-born workers

Economic Impact Statement

Montgomery County, Maryland

Residents

OLO anticipates that Expedited Bill 35-25 would positively impact certain residents in the County.

The economic impacts on residents depend on how effectively the Bill prevents the detention and deportation of immigrants who might otherwise be at risk under current practice. If the Bill is effective in doing so, it would primarily benefit two groups:

- Households with one or more members who otherwise would have been detained and potentially deported.
- Resident workers more broadly, through avoided “spillover” harms associated with immigration crackdowns.

For households whose members gain greater protection under the Bill, they would face lower risks of losing earnings when a wage earner is detained or deported. It may also avert other out-of-pocket costs linked to detention and deportation, such as legal fees, childcare expenses, and transportation costs. As a result, the Bill would likely stabilize household incomes and prevent significant increases in household expenses.

Research on immigration crackdowns also finds they create negative spillover effects for U.S.-born workers, including job losses and wage declines. If the Bill is effective in preventing enough enforcement-related economic disruptions, other resident workers may avoid these job and wage losses, which would likewise help protect their household incomes.

Beyond these impacts, it is uncertain whether the Bill’s impact would be large enough to measurably affect residents’ outcomes on the Council’s other priority indicators.

Businesses, Non-Profits, Other Private Organizations

OLO anticipates that Expedited Bill 35-25 would positively impact certain private organizations in the County.

The economic impacts on would also depend on the Bill’s effectiveness in preventing the detention and deportation of immigrants. If effective, the Bill would primarily benefit two business groups:

- Businesses that face workforce disruptions when workers are detained or deported; and
- Businesses more broadly, by reducing negative “spillover” effects associated with economic contraction.

Businesses currently experiencing workforce disruptions from the Trump administration’s crackdown are concentrated in sectors such as construction, restaurants, and related industries. These disruptions can increase operating costs as employers recruit and train replacement workers and attempt to offset productivity losses. They can also reduce revenues when firms experience declines in productivity, service quality, or output. Preventing these cost increases and revenue losses would, all else equal, help stabilize business incomes.

Research on immigration crackdowns also indicates that they produce negative spillover effects for the broader economy, which include employment losses and reductions in overall economic output. If the Bill is effective in

preventing enough enforcement-related economic disruptions, additional businesses may avoid income losses associated with economic contraction.

Beyond these effects, it is uncertain whether the Bill's impact would be large enough to measurably change businesses' outcomes on the Council's other priority indicators.

Net Impact

OLO anticipates that Expedited Bil 35-25 would positively impact economic conditions in the County. The Bill would have targeted impacts on certain households and businesses.

For households whose members gain greater protection under the Bill, the risk of losing earnings when a wage earner is detained or deported would be lower. The Bill may also avert other out-of-pocket costs linked to detention and deportation, such as legal fees, childcare expenses, and transportation costs, and thus is likely to help stabilize household incomes and prevent significant increases in household expenses.

Businesses currently experiencing workforce disruptions from the Trump administration's immigration crackdown are concentrated in sectors such as construction, restaurants, and related industries. These disruptions can increase operating costs as employers recruit and train replacement workers and attempt to offset productivity losses, and they can also reduce revenues when firms experience declines in productivity, service quality, or output. Preventing these cost increases and revenue losses would, all else equal, help stabilize business incomes.

Existing research on the economic impacts of immigration crackdowns indicates that they generate broad negative spillovers for U.S.-born workers and businesses, including job losses, wage declines, and reduced economic activity. If the Bill is effective in preventing enough enforcement-related disruptions, more resident workers may avoid job and wage losses, helping to protect their household incomes, and additional businesses may avoid income losses associated with economic contraction.

Beyond these impacts, it is unclear whether the protection provided to immigrant workers would be large enough to measurably impact the Council's other priority economic indicators.

Discussion Items

Not applicable

Caveats

Two caveats to the economic impact analysis conducted here should be noted. First, predicting the economic impacts of legislation is a challenging analytical endeavor due to data limitations, the multitude of causes of economic outcomes, economic shocks, uncertainty, and other factors. Second, the analysis performed here is intended to *inform* the legislative process, not determine whether the Council should enact legislation. Thus, any conclusion made in this statement does not represent OLO's endorsement of, or objection to, the Bill under consideration.

Contributions

Stephen Roblin, PhD (OLO) prepared this report.

Appendix

Table A1. Policy Components of Expedited Bill 35-25 and Changes to Current Trust Policy

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
Inquiries about immigration status	<ul style="list-style-type: none"> County employees prohibited from inquiring about an individual's immigration status unless required by state or federal law, a judicial order, or international treaty. County employees prohibited from threats, discrimination, or intimidation based on an individual's immigration status or perceived status. 	No
County benefits	<ul style="list-style-type: none"> County employees and departments prohibited from conditioning County benefits, opportunities, or services upon immigration status, unless required to do so by applicable law or judicial order. County required to accept photo identification from an individual's country of origin or from a non-profit organization pre-approved by the Chief Administrative Officer where a Maryland-issued identification card is accepted as proof of identity. 	No
Law enforcement	<ul style="list-style-type: none"> County prohibited from arresting, stopping, or detaining individuals for federal immigration enforcement operations. For individuals who are arrested, County prohibited from contacting immigration enforcement officials about individual except in compliance with a valid judicial warrant. For individuals who are detained, County must release the individual as required by law and not delay their release at the administrative request of immigration enforcement officials. For individuals who are detained, County prohibited from notifying immigration enforcement officials of impending release of individual from custody unless they have been convicted of certain crimes.⁵ If County receives administrative request from immigration enforcement officials regarding an individual in custody, County must provide a copy of request to individual within 48 hours. 	<p>Yes – The current trust policy does not include guidelines for the Department of Corrections and Rehabilitation (DOCR) to communicate with immigration enforcement officials. In practice, DOCR currently notifies immigration enforcement officials of an individual's impending release if they are charged with or convicted of certain crimes.</p> <p>The current trust policy also does not require the County to provide a copy of an administrative request from immigration enforcement officials to the individual in custody within 48 hours of receiving it.</p>

⁵ Expedited Bill 35-25 would allow the County to inform immigration enforcement officials of the impending release of an individual from custody no earlier than 36 hours before their release if they have been convicted of certain crimes. These include crimes of

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
Access to County buildings and facilities	<ul style="list-style-type: none"> Immigration enforcement officials prohibited from accessing private spaces of sensitive locations⁶, except where required by a valid judicial warrant or state law. County employees and departments prohibited from allowing immigration enforcement officials to access any portion of County building or facility that is not open to the general public. County employees and departments prohibited from allowing immigration enforcement officials to have access to a person in the detention or custody of the department. County employees and departments prohibited from allowing immigration enforcement officials to use County facilities, information, or equipment. 	Yes – The current trust policy does not address sensitive locations, such as libraries and healthcare facilities.
Intergovernmental agreements	<ul style="list-style-type: none"> County prohibited from entering into any intergovernmental agreements to detain individuals for civil immigration purposes or to otherwise participate in civil immigration enforcement. 	No
Confidentiality	<ul style="list-style-type: none"> County departments required to review applications, questionnaires, and other County forms to ensure that unnecessary questions about immigration status are deleted and that confidentiality is protected to the greatest extent permitted by law. 	No
Reporting requirements	<ul style="list-style-type: none"> County Executive required to report to Council every six months regarding the number of requests received from immigration enforcement officials and how the requests were handled. 	Yes – The current trust policy requires reporting from departments to the County Executive, and no requirement for the County Executive to report to Council

violence under [Section 14-101 of the Criminal Law Article of the Maryland Code](#), drug kingpin, organization or supervision of criminal organization, homicide by motor vehicle or vessel while under the influence of alcohol, and others. Refer to Expedited Bill 35-25, Introduction Staff Report for Expedited Bill 35-25, pgs. 10-11.

⁶ Per state law, sensitive locations include public schools, public libraries, government-operated health care facilities, facilities operated by the comptroller, and courthouses. Refer to [“Immigration Guidance for Facilities that Serve the Public: Implementation of HB 1222,” Maryland Office of the Attorney General, July 2025, pg. 3.](#)



Fiscal Impact Statement

Office of Management and Budget

Bill 35-25

County Administration - Immigrant Protections

Bill Summary

The Bill prohibits inquiries into an individual's immigration status unless required by law, judicial order, or treaty. In addition, the Bill prohibits County employees and departments from conditioning County benefits or services upon immigration status unless required by law or judicial order. The Bill requires the acceptance of comparable photo identification in situations where Maryland-issued ID would also be accepted as proof of identity. Further, the Bill restricts the manner and degree to which County departments and personnel participate in the enforcement of federal civil immigration law. It specifically prohibits departments such as Montgomery County Police from arresting, stopping, or detaining an individual as part of a federal civil immigration operation. The Bill restricts the County from notifying an immigration official of an impending release unless the individual was convicted of certain crimes, restricts immigration officials' access to County buildings and facilities, and prohibits the County from entering into intergovernmental agreements regarding civil immigration enforcement. Finally, the bill requires a review of County forms to remove unnecessary immigration questions that violate confidentiality and requires the Executive to provide the County Council with a report of the number and complete status of requests from immigration enforcement officials every six months.

Fiscal Impact Summary

The Bill will require departments to review applications, questionnaires, and forms to ensure that unnecessary questions about immigration status are either not present or are removed. The Bill also requires a six-month reporting of requests from immigration enforcement. Departments are able to meet these requirements without additional cost. The Office of the County Executive will ensure compliance with restrictions on Montgomery County Police Department involvement in federal civil immigration enforcement and, overall, will monitor compliance and ensure administrative processes align with the Bill's requirements.

Fiscal Year	0	0	0	0	0	0	Total
Personnel Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Expenditures	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Revenues	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Impact	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FTE	0.00	0.00	0.00	0.00	0.00	0.00	

Fiscal Impact Analysis

There are no new positions, appropriations, or budget adjustments required by the Bill.

Staff Impact

The bill is not expected to impact staff time or duties.

Actuarial Analysis

The bill is not expected to impact retiree pension or group insurance costs.

Information Technology Impact

The bill is not expected to impact the County Information Technology (IT) or Enterprise Resource Planning (ERP) systems.



Other Information

Later actions that may impact revenue or expenditures if future spending is projected

The only potential future impact would be if future grant agreements from the federal government condition acceptance on sharing immigration information or allowance of immigration officers into facilities. In that case, the Office of the County Attorney would determine whether departments such as Department of Health and Human Services could meet the terms and conditions. This would be unknown at this time.

Contributors

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Jason Rundell, Department of Health and Human Services
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Climate Assessment

Office of Legislative Oversight

EXPEDITED BILL 35-25: COUNTY ADMINISTRATION – IMMIGRANT PROTECTIONS

SUMMARY

The Office of Legislative Oversight (OLO) anticipates Expedited Bill 35-25 will have little to no impact on the County's contribution to addressing climate change including the reduction and/or sequestration of greenhouse gas emissions, community resilience, and adaptive capacity, as the Bill introduces a few updates to the current trust policy, which grants protections to immigrants in the County.

While there is a link to community resilience and immigrant protection policies, the overall impact is unclear on how these policies affect immigrants' access to vital resources, such as food, affordable housing, stable employment, and healthcare, which would increase their capacity to respond to natural disasters and storms.

BACKGROUND AND PURPOSE OF EXPEDITED BILL 35-25

Throughout the U.S., many jurisdictions have adopted policies to help build trust between immigrant communities and government. Sanctuary policies, sometimes also referred to as trust policies, specifically aim to build trust by limiting the involvement of state and local jurisdictions in federal immigration enforcement. As noted by the American Immigration Council, sanctuary policies vary from jurisdiction to jurisdiction and do not have a standard definition. However, across jurisdictions, sanctuary policies typically limit government cooperation with federal immigration officials while not preventing their immigration enforcement activities.¹

In 2019, the County Executive adopted a trust policy for the County through the Promoting Community Trust Executive Order.² If enacted, Bill 35-25, the Promoting Community Trust – Immigrant Protections Act, would update some parts of the current trust policy and codify the policy into County law. As noted in the introduction staff report, Bill 35-25 is intended “to ensure that immigrant communities can engage with County departments – including public safety departments – without fear that the engagement would be used in civil immigration enforcement or in a discriminatory way.”³

Figure 1 in the Appendix describes:

- The main policy components of Bill 35-25;
- What would be required under each component if Bill 35-25 is enacted; and
- If and how Bill 35-25 would change the current trust policy.

The Council introduced Expedited Bill 35-25 on December 9, 2025.

ANTICIPATED IMPACTS

Community resilience includes housing, healthcare, infrastructure, and the well-being of community members – the more resources a community has, the better a community can respond to natural disasters and storms.⁴

Policies that protect immigrants, such as assurances County employees will not allow federal immigration enforcement officials access to County buildings or share information about a County resident's immigration status, can make County residents who are immigrants feel safer. However, it has been noted by residents and nonprofits in other jurisdictions with immigrant protection policies, that immigrants, especially those who have insecure citizenship status, still face structural barriers in accessing government services that provide basic necessary resources like food, healthcare, housing, and stable employment.⁵ This is due in part, to anti-immigrant federal policy which causes hesitation amongst immigrant communities in interacting with government at any level.⁶ Local policies that promote safety and protection for immigrants can help immigrant communities feel safer by limiting local police cooperation with federal immigration officers but overall cannot regulate federal immigrant policy nor prevent immigration enforcement from entering a jurisdiction.⁷ Instead, local policies can build trust between local governments and residents who are immigrants and aim to increase access to local resources.⁸

While immigrant protection policies aim to build trust and increase access to local resources for immigrant communities, research is unclear on the overall impact on how these policies affect immigrants' access to vital resources, such as food, affordable housing, stable employment, and healthcare, which would increase their capacity to respond to natural disasters and storms.⁹ As Bill 35-25 makes some changes to the current trust policy, which grants protections to immigrants in the County, OLO anticipates the Bill will have little to no impact on the County's contribution to addressing climate change, including the reduction and/or sequestration of greenhouse gas emissions, community resilience, and adaptative capacity.

RECOMMENDED AMENDMENTS

The Climate Assessment Act requires OLO to offer recommendations, such as amendments or other measures to mitigate any anticipated negative climate impacts.¹⁰ OLO does not offer recommendations or amendments as Expedited Bill 35-25 is likely to have no impact on the County's contribution to addressing climate change, including the reduction and/or sequestration of greenhouse gas emissions, community resilience, and adaptative capacity.

CAVEATS

OLO notes two caveats to this climate assessment. First, predicting the impacts of legislation upon climate change is a challenging analytical endeavor due to data limitations, uncertainty, and the broad, global nature of climate change. Second, the analysis performed here is intended to inform the legislative process, not

determine whether the Council should enact legislation. Thus, any conclusion made in this statement does not represent OLO's endorsement of, or objection to, the bill under consideration.

PURPOSE OF CLIMATE ASSESSMENTS

The purpose of the Climate Assessments is to evaluate the anticipated impact of legislation on the County's contribution to addressing climate change. These climate assessments will provide the Council with a more thorough understanding of the potential climate impacts and implications of proposed legislation, at the County level. The scope of the Climate Assessments is limited to the County's contribution to addressing climate change, specifically upon the County's contribution to greenhouse gas emissions and how actions suggested by legislation could help improve the County's adaptive capacity to climate change, and therefore, increase community resilience.

While co-benefits such as health and cost savings may be discussed, the focus is on how proposed County bills may impact GHG emissions and community resilience.

CONTRIBUTIONS

OLO staffer Kaitlyn Simmons drafted this assessment.

APPENDIX

Figure 1. Policy Components of Expedited Bill 35-25 and Changes to Current Trust Policy

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
Inquiries about immigration status	<ul style="list-style-type: none"> County employees prohibited from inquiring about an individual's immigration status unless required by state or federal law, a judicial order, or international treaty. County employees prohibited from threats, discrimination, or intimidation based on an individual's immigration status or perceived status. 	No
County benefits	<ul style="list-style-type: none"> County employees and departments prohibited from conditioning County benefits, opportunities, or services upon immigration status, unless required to do so by applicable law or judicial order. County required to accept photo identification from an individual's country of origin or from a non-profit organization pre-approved by the Chief Administrative Officer where a Maryland-issued identification card is accepted as proof of identity. 	No
Law enforcement	<ul style="list-style-type: none"> County prohibited from arresting, stopping, or detaining individuals for federal immigration enforcement operations. For individuals who are arrested, County prohibited from contacting immigration enforcement officials about 	Yes – The current trust policy does not include guidelines for the Department of Corrections and Rehabilitation (DOCR) to communicate with immigration enforcement officials. In practice, DOCR currently notifies immigration enforcement officials of an individual's impending

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
	<p>individual except in compliance with a valid judicial warrant.</p> <ul style="list-style-type: none"> For individuals who are detained, County must release the individual as required by law and not delay their release at the administrative request of immigration enforcement officials. For individuals who are detained, County prohibited from notifying immigration enforcement officials of impending release of individual from custody unless they have been convicted of certain crimes.¹¹ If County receives administrative request from immigration enforcement officials regarding an individual in custody, County must provide a copy of request to individual within 48 hours. 	<p>release if they are charged with or convicted of certain crimes.</p> <p>The current trust policy also does not require the County to provide a copy of an administrative request from immigration enforcement officials to the individual in custody within 48 hours of receiving it.</p>
<p>Access to County buildings and facilities</p>	<ul style="list-style-type: none"> Immigration enforcement officials prohibited from accessing private spaces of sensitive locations¹², except where required by a valid judicial warrant or state law. County employees and departments prohibited from allowing immigration enforcement officials to access any portion of County building or facility that is not open to the general public. County employees and departments prohibited from allowing immigration enforcement officials to have access to a person in the 	<p>Yes – The current trust policy does not address sensitive locations, such as libraries and healthcare facilities.</p>

Policy Component	Requirements if Enacted	Changes to Current Trust Policy?
	<p>detention or custody of the department.</p> <ul style="list-style-type: none"> County employees and departments prohibited from allowing immigration enforcement officials to use County facilities, information, or equipment. 	
Intergovernmental agreements	<ul style="list-style-type: none"> County prohibited from entering into any intergovernmental agreements to detain individuals for civil immigration purposes or to otherwise participate in civil immigration enforcement. 	No
Confidentiality	<ul style="list-style-type: none"> County departments required to review applications, questionnaires, and other County forms to ensure that unnecessary questions about immigration status are deleted and that confidentiality is protected to the greatest extent permitted by law. 	No
Reporting requirements	<ul style="list-style-type: none"> County Executive required to report to Council every six months regarding the number of requests received from immigration enforcement officials and how the requests were handled. 	Yes – The current trust policy requires reporting from departments to the County Executive, and no requirement for the County Executive to report to Council

Source: [Introduction Staff Report for Expedited Bill 35-25, Montgomery County Council, pgs. 2-3](#); Comments from Council staff to OLO staff

¹ "Sanctuary Policies: An Overview," American Immigration Council, February 21, 2025.

² [Introduction Staff Report for Expedited Bill 35-25, Montgomery County Council, Introduced December 9, 2025, pg. 1.](#)

³ Ibid, pgs. 1-2.

⁴ [National Institute of Standards and Technology, "Community Resilience", Accessed 1/7/2025.](#); [Federal Emergency Management Agency, "Community Resilience: National Risk Index", Accessed 1/7/2025.](#); [Federal Emergency Management Agency, "National Resilience Guidance: A Collaborative Approach to Building Resilience", August 2024.](#)

⁵ [Houston, A. R., Salhi, C., and Lincoln A. K., "Messaging inclusion with consequence: U.S. sanctuary cities and immigrant wellbeing", July 22, 2023.](#); [Bruce, B. and Crettex, L., "The Invisible Boundaries of Sanctuary Cities: Local Policies Towards Undocumented Migrants in Los Angeles During Covid-19", August 2, 2025.](#); [Nieri, T., et. al., "Sanctuary city policies and Latinx immigrant mental health in California", December 20, 2022.](#)

⁶ [Wong, T. K., et. al., "Fractured Immigration Federalism: How Dissonant Immigration Enforcement Policies Affect Undocumented Immigrants", April 3, 2019.](#); [Ortiz, R., "A Content Analysis of US Sanctuary Immigration Policies: Implications for Research in Social Determinants of Health", July 2021.](#); [Houston, A. R., Salhi, C., and Lincoln A. K., "Messaging inclusion with consequence: U.S. sanctuary cities and immigrant wellbeing", July 22, 2023.](#)

⁷ [Houston, A. R., Salhi, C., and Lincoln A. K., "Messaging inclusion with consequence: U.S. sanctuary cities and immigrant wellbeing", July 22, 2023.](#)

⁸ [Houston, A. R., et. al., "Challenging federal exclusion: Immigrant safety, health, and healthcare access in sanctuary cities", May 2022.](#)

⁹ [Houston, A. R., Salhi, C., and Lincoln A. K., "Messaging inclusion with consequence: U.S. sanctuary cities and immigrant wellbeing", July 22, 2023.](#); [Fabi, R. and Cervantes, L., "Undocumented Immigrants and COVID-19: A Call for Federally Funded Health Care", September 3, 2021.](#); [Kaiser Family Foundation., "5 Key Facts About Immigrants and Medicaid", February 19, 2025.](#); [Kaiser Family Foundation, "Understanding the U.S. Immigrant Experience: The 2023 KFF/LA Times Survey of Immigrants", September 17, 2023.](#)

¹⁰ Bill 3-22, Legislative Branch – Climate Assessments – Required, Montgomery County Council, Effective date October 24, 2022

¹¹ Expedited Bill 35-25 would allow the County to inform immigration enforcement officials of the impending release of an individual from custody no earlier than 36 hours before their release if they have been convicted of certain crimes. These include crimes of violence under [Section 14-101 of the Criminal Law Article of the Maryland Code](#), drug kingpin, organization or supervision of criminal organization, homicide by motor vehicle or vessel while under the influence of alcohol, and others. Refer to Expedited Bill 35-25, Introduction Staff Report for Expedited Bill 35-25, pgs. 10-11.

¹² Per state law, sensitive locations include public schools, public libraries, government-operated health care facilities, facilities operated by the comptroller, and courthouses. Refer to ["Immigration Guidance for Facilities that Serve the Public: Implementation of HB 1222," Maryland Office of the Attorney General, July 2025, pg. 3.](#)