

Resolution No.: 20-1099  
Introduced: April 14, 2026  
Adopted: May 4, 2026

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

---

Lead Sponsor: County Council

---

**SUBJECT:** Collective Bargaining Agreement with the Fraternal Order of Police, Montgomery County Lodge 35, Inc. - Fiscal Year 2027

**Background**

1. Section 510 of the County Charter requires the County Council to provide by law for collective bargaining with an authorized representative of the County police officers.
2. Chapter 33, Article V of the County Code implements Section 510 of the Charter. Chapter 33 provides for collective bargaining with representatives of police officers and requires review by the Council of certain provisions of the resulting collective bargaining agreement.
3. On April 1, 2026, the County Executive submitted to the Council amendments to the collective bargaining agreement (the “Agreement”) between the County government and the Fraternal Order of Police, Montgomery County Lodge 35, Inc. (“FOP”), for the term July 1, 2025 through June 30, 2027.
4. The County Executive outlined the terms and conditions of the Agreement that require or may require an appropriation of funds in Fiscal Year 2027 (FY27). The total anticipated fiscal impact for the FY27 amendments to the Agreement is \$5,433,921. The Executive did not identify any changes to law or regulations necessary to implement the Agreement.
5. The County Council is required by law to indicate, on or before May 1, 2026, its intention regarding the appropriation of funds required to implement the Agreement.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

For FY27, the County Council intends to **approve** the appropriation of funds to implement the following provisions of the Agreement, for which the Executive has identified new fiscal impacts in FY27:

1. *General Wage Adjustments.* The Agreement (Article 36) requires a 3.0 percent general wage adjustment effective the first full pay period following July 1, 2026. The anticipated FY27 fiscal impact of the wage adjustment is \$4,279,609.
2. *Service Increments.* The Agreement (Article 28) requires a 3.5 percent service increment for eligible members. The anticipated FY27 fiscal impact of the increase to the increments is \$868,954.
3. *Longevity Adjustments.* The Agreement (Article 28) requires a 3.5 percent longevity step increase for eligible members. The anticipated fiscal impact of these adjustments for FY27 is \$285,358.

This is a correct copy of Council action.



---

Sara R. Tenenbaum  
Clerk of the Council