

Resolution No.: 20-1017
Introduced: January 13, 2026
Adopted: January 20, 2026

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

Lead Sponsor: Council President at the Request of the County Executive

SUBJECT: Appointment of Labor Relations Administrator

Background

1. The term of the previous Labor Relations Administrator under the County's Fire and Rescue Collective Bargaining Law expired on October 3, 2025, and was not automatically renewed.
2. The certified representative and Chief Labor Relations Officer have concurred on the appointment of Mark Gaston Pearce, Esq. who is a nationally respected labor and employment law expert with more than five decades of experience in arbitration, mediation, and labor relations for appointment to a 5-year term, which is before you for approval.
3. The appointment of Mark Gaston Pearce, an experienced Arbitrator, is before you for approval.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

Mark Gaston Pearce is appointed Labor Relations Administrator for a term of five (5) years beginning October 4, 2025, and ending October 3, 2030.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council