

Resolution No.: 20-972  
 Introduced: October 21, 2025  
 Adopted: November 4, 2025

**COUNTY COUNCIL  
 FOR MONTGOMERY COUNTY, MARYLAND**

Lead Sponsor: Council President at the Request of the County Executive

**SUBJECT:** Supplemental Appropriation #26-8 to the FY26 Operating Budget  
Montgomery County Government  
Office of Human Resources  
Hiring Displaced Federal Workers, \$180,000

**Background**

1. Section 307 of the Montgomery County Charter provides that any supplemental appropriation shall be recommended by the County Executive who shall specify the source of funds to finance it. The Council shall hold a public hearing on each proposed supplemental appropriation after at least one week’s notice. A supplemental appropriation that would comply with, avail the County of, or put into effect a grant or a Federal, State or County law or regulation, or one that is approved after January 1 of any fiscal year, requires an affirmative vote of six Councilmembers. A supplemental appropriation for any other purpose that is approved before January 1 of any fiscal year requires an affirmative vote of seven Councilmembers. The Council may, in a single action, approve more than one supplemental appropriation. The Executive may disapprove or reduce a supplemental appropriation, and the Council may reapprove the appropriation, as if it were an item in the annual budget.
  
2. The County Executive has requested the following FY26 Operating Budget appropriation increases for the Office of Human Resources:

<u>Personnel Services</u>	<u>Operating Expenses</u>	<u>Total</u>	<u>Source of Funds</u>
\$55,000	\$125,000	\$180,000	General Fund Undesignated Reserves

3. This increase is needed to implement County Bill 10-25E, Hiring Displaced Federal Workers, which creates a hiring initiative granting displaced federal workers an advantage in the recruitment process. This initiative will require the Office of Human Resources to

perform additional tasks above and beyond the capacity of budgeted staffing levels. Funds will be used to secure two full-time contractors to perform tasks such as document verifications, candidate contacts, eligible list creations, and screening interviews, as well as cover anticipated increase in staff overtime to meet the increased application volume during this initiative.

- 4. The County Executive recommends a supplemental appropriation to the FY26 Operating Budget in the amount of \$180,000 to implement the Hiring Displaced Federal Workers hiring initiative and specifies that the source of funds will be General Fund Undesignated Reserves.
- 5. Notice of public hearing was given and a public hearing was held.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

A supplemental appropriation to the FY26 Operating Budget of the Office of Human Resources is approved as follows:

<u>Personnel Services</u>	<u>Operating Expenses</u>	<u>Total</u>	<u>Source of Funds</u>
\$55,000	\$125,000	\$180,000	General Fund Undesignated Reserves

The Office of Human Resources must use the appropriation of \$55,000 to Personnel Services only for overtime costs related to the implementation of Bill 10-25E.

This is a correct copy of Council action.



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Sara R. Tenenbaum  
Clerk of the Council