Resolution No.:	20-800
Introduced:	May 6, 2025
Adopted:	May 9, 2025

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Council President at the request of the County Executive

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SUBJECT: Approval of the Memorandum of Agreement between the County and the Montgomery County Volunteer Fire-Rescue Association (MCVFRA) - Fiscal Year 2026

Background

1. County Code Section 21-6 establishes a process for Local Fire and Rescue Departments (LFRDs) to select an authorized representative to represent their interests, and requires the Fire Chief to negotiate in good faith with the authorized representative on certain issues affecting LFRDs and their volunteers.

2. The LFRDs selected the Montgomery County Volunteer Fire-Rescue Association (MCVFRA) to be their authorized representative.

3. The current Memorandum of Agreement ("MOA") between the Montgomery County Government and MCVFRA has the effective dates of July 1, 2023 through June 30, 2026.

4. County Code Section 21-6(p) requires the Executive to submit to the Council any element of an agreement with the LFRD authorized representative that requires an appropriation of funds, may have a future fiscal impact, is inconsistent with any County law or regulation, or requires the enactment or adoption of any County law or regulation.

5. On April 29, 2025, the Executive submitted to the Council for its considerations provisions of the MOA that will have new fiscal impacts in Fiscal Year 2026 (FY2026).

Action

The County Council for Montgomery County, Maryland approves the following resolution:

For FY2026, the County Council approves the following provisions of the Memorandum of Agreement between the County and the Montgomery County Volunteer Fire-Rescue Association (MOA):

1. *Length of Service Awards (LOSAP)*. The MOA requires an increase of 4 percent in the LOSAP for certain active members effective July 1, 2025. The fiscal impact for FY2026 is $8,970.

2. *Association Operating Funds.* The MOA requires the County to increase its payments to MCVFRA, to operate as LFRD's authorized representative, by 4% effective July 1, 2025. The fiscal impact for FY2026 is $11,497.

3. *Nominal Fee*. Article 12 of the MOA requires the County to pay:

   (a) a nominal fee to each eligible volunteer of $650 in FY26; or

   (b) if the active volunteer meets certain criteria, a nominal fee to the volunteer of $1,400 for FY2026. The criteria include that the volunteer: (i) is on the Integrated Emergency Command Structure (IECS) certified list; (ii) received the maximum allowable LOSAP points for department or station responses as specified in Section 21-21(k)(6) of the Montgomery County Code in the previous calendar year; and (iii) received the maximum allowable LOSAP points for sleep-in or stand-by as specified in Section 21-21(k)(3) of the Montgomery County Code in the previous calendar year. The fiscal effect of nominal fee increases in FY2026 is $73,250.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council